

THE OHIO STATE UNIVERSITY
OFFICIAL PROCEEDINGS OF THE
ONE THOUSAND THREE HUNDRED AND SIXTY-SECOND MEETING
OF THE BOARD OF TRUSTEES

Columbus, Ohio, May 5, 2000

The Board of Trustees met at its regular monthly meeting on Friday, May 5, 2000, at The Ohio State University Longaberger Alumni House, Columbus, Ohio, pursuant to adjournment.

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Minutes of the last meeting were approved.

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May 5, 2000 meeting, Board of Trustees

The Chairman, Mr. Colley, called the meeting of the Board of Trustees to order on May 5, 2000, at 10:40 a.m. He requested the Secretary to call the roll.

Present: Michael F. Colley, Chairman, George A. Skestos, David L. Brennan, James F. Patterson, Zuheir Sofia, Tamala Longaberger, Daniel M. Slane, and Allyson Lowe.

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ELECTION OF OFFICERS

Resolution No. 2000-128

The Secretary of the Board, Dr. William Napier, read the Nominating Committee's report in which the following slate of officers were recommended:

WHEREAS pursuant to paragraph (B) of rule 3335-1-02 of the Administrative Code, the officers of the Board are to be elected at the May meeting to take office immediately following adjournment of this meeting (May 5, 2000) and shall hold their office through the May 2001 meeting:

NOW THEREFORE

BE IT RESOLVED, That the following slate of officers for 2000-2001 be elected:

George A. Skestos, Chairman

David L. Brennan, Vice Chairman

William J. Napier, Secretary

James L. Nichols, Treasurer

Upon motion of Mr. Skestos, seconded by Mr. Sofia, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote, cast by Messrs. Colley, Skestos, Patterson, Sofia, and Slane, and Ms. Longaberger.

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Dr. Napier:

The roster of committee assignments are before you. There is one change that I would like to make under the Regional Campus Board officers for the Marion Campus. The newly appointed member of the Board of Trustees will fill that spot, instead of Mr. Sofia. Otherwise, the list is before you.

Mr. Colley:

With that amendment, is there a motion?

COMMITTEE APPOINTMENTS FOR 2000-2001

Resolution No. 2000-129

BE IT RESOLVED, That the appointments to Committees and representatives to various Boards for 2000-2001 be approved as follows:

COMMITTEE APPOINTMENTS FOR 2000-2001 (contd)

Educational Affairs Committee:

Tamala Longaberger, Chair
Zuheir Sofia, Vice Chair
David L. Brennan
New Student Trustee

Fiscal Affairs Committee:

David L. Brennan, Chair
James F. Patterson, Vice Chair
Zuheir Sofia
Tamala Longaberger
New Trustee

Student Affairs Committee:

Robert M. Duncan, Chair
Karen L. Hendricks, Vice Chair
New Trustee
Jaclyn M. Nowakowski

Agricultural Affairs Committee:

New Trustee, Chair
Fred L. Dailey, Vice Chair, Ex Officio
James F. Patterson

Investments Committee:

Zuheir Sofia, Chair
Karen L. Hendricks, Vice Chair
David L. Brennan
John Gerlach, Jr. (Foundation Board)
Frank Wobst (Foundation Board)

Affiliated Entities Committee:

Robert M. Duncan, Chair
Zuheir Sofia, Vice Chair
New Trustee
Jaclyn M. Nowakowski

University Hospitals Board:

George A. Skestos
Zuheir Sofia

**The Arthur G. James Cancer Hospital
and Research Institute Board:**

Zuheir Sofia, Chair
James F. Patterson

**University Managed Health Care System,
Inc., Board of Directors:**

Robert M. Duncan

Personnel Committee:

George A. Skestos, Chair
David L. Brennan, Vice Chair
James F. Patterson

University Foundation Ex Officio

Class of Directors:

Zuheir Sofia (1 year)
James F. Patterson (2 years)
Tamala Longaberger (3 years)

Ohio State University Affiliates, Inc.:

George A. Skestos (1 year)
David L. Brennan (2 years)
James F. Patterson (3 years)

Wexner Center Foundation Board:

Leslie H. Wexner (2002)
Zuheir Sofia

Research Foundation Board of Directors:

Daniel M. Slane

Science and Technology Campus

Board of Directors:

George A. Skestos

Regional Campus Boards:

Lima - Daniel M. Slane
Mansfield - James F. Patterson
Marion - New Trustee
Newark - Karen L. Hendricks

Outreach & Engagement Committee:

James F. Patterson, Chair
Robert M. Duncan, Vice Chair
Daniel M. Slane
Jaclyn M. Nowakowski

Planning Committee:

Daniel M. Slane, Chair
Karen L. Hendricks, Vice Chair
Robert M. Duncan
New Trustee
New Student Trustee

Government Relations Committee:

David L. Brennan, Chair
Daniel M. Slane, Vice Chair
James F. Patterson
Robert M. Duncan
Michael F. Colley, Ex Officio
William Blair, Ex Officio

**Ad Hoc Committee on Capital Formation
For Emerging Businesses (STC):**

Zuheir Sofia
Tamala Longaberger
Karen L. Hendricks

Upon motion of Ms. Longaberger, seconded by Mr. Skestos, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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Mr. Colley:

As probably all of you know, Ohio State is in the Final Four of the NCAA Volleyball Tournament in Ft. Wayne, Indiana. Ohio State won last night and will play Saturday in the finals against UCLA.

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PRESIDENT'S REPORT

President William E. Kirwan:

Members of the Board of Trustees, April was a month of many challenges for Ohio State, and it was a month in which we took advantage of a number of new opportunities, received many notable recognitions, and made several significant advances in research and community service.

Of course, the event that has dominated the news about the University community is the strike of roughly 1,900 CWA workers. I want to thank our faculty, staff, and students for their patience in working around the inconveniences caused by the strike. We are all very disappointed that the University and the CWA could not agree on a new contract before a strike could be averted. We have now reached what we believe is a fair and equitable settlement with the CWA leadership and the union is voting today on the proposal. We value the hard work and dedication of the CWA membership, and I want to thank those members for their good faith bargaining throughout a process that can often become difficult and frustrating.

An extremely unfortunate incident I need to mention is the tragic death earlier this month of one of our students, Joseph Upshaw. On behalf of the University community, I want to again express the pain and sadness we have all felt over this shocking loss. And I want to extend our sympathies and prayers to Joseph's sister, who is also an Ohio State student, and to his entire family.

As we have come together to cope with this tragic death and the difficult labor negotiations, our students, faculty, and staff have continued to make outstanding accomplishments. I'd like to tell you about a few of them this morning.

First, I'm extremely pleased to report a very promising trend in retention rates for our first year students. The Spring Quarter retention rates for freshman who entered the Columbus campus this past fall was 92 percent. This compares to 90 percent last spring and 87.7 percent in 1998. In other words, we've cut the Spring Quarter attrition rate from 12.3 percent to 8 percent in just 3 years. That's a 35 percent reduction.

This is significant progress and it's due to some very successful efforts at recruiting students and initiatives to provide the supportive environment to help students make it through the first challenging year. One initiative is the Younkin Success Center which has recently opened.

Another of these initiatives is the expansion of the Frank W. Hale, Jr., Black Cultural Center, which is dedicated to educational, personal, social, and cultural growth for minority students at Ohio State. We celebrated the reopening of the expanded Hale Center last week. I urge you to visit the Center – it is a state-of-the-art facility to help students reach their full potential for leadership, cultural awareness, and academic excellence.

At the reopening ceremonies, the Reverend Leon Sullivan gave an inspiring address. Author of the famous Sullivan principles, Reverend Sullivan is one of

PRESIDENT'S REPORT (contd)

President Kirwan: (contd)

the nation's most revered and renowned human rights leaders. It was an honor to have him on the campus.

The opening of the Hale Center was just one of many activities on campus that are highlighting and celebrating diversity to improve the overall student experience. Those activities include several events surrounding Hispanic Awareness Week, Asian Awareness Month, and Disabilities Awareness Month. The Heritage Festival 2000 will kick off next week.

Another way we're enhancing the student environment is through internships and other learning opportunities with major corporations and other organizations. For instance, our John Glenn Institute Washington Internship Program began this quarter and we now have eight students studying in the District.

Several Fisher College undergraduates are now working at internships at Coca-Cola's headquarters in Atlanta, and 32 MBA students spent their spring breaks working in South Africa, Egypt, or Turkey.

We've also learned of several outstanding student achievements in the past month. Molly Warnock, a senior art history major from Liberty Township, was one of 85 students nationally to receive a Mellon Fellowship in the Humanities. We've now had a Mellon winner each of the past three years.

And let me tell you about Stacey Clark, a junior from Cutler, Ohio. Stacey is working toward a double major in International Business and French and plans to attend law school. She won the annual Colonel Neff Business Ethics Essay Competition.

The women's tennis team, coached by Chuck Merzbacher, won the first Big Ten regular season championship. Men's gymnast, Jamie Natalie, won the all-around and floor exercise titles at the NCAA Championships. He is the first Ohio State gymnast since 1997 to win an NCAA title, and he was named All-American in three events.

And as the Chairman just mentioned in late-breaking news, our men's volleyball team is playing for the national championship tomorrow. Angel Aja on the team was named the Midwest Intercollegiate Volleyball Association MVP, and Coach Peter Hanson was named the league Coach of the Year. Earlier in the season he won his 300th game. I also want to mention that Bob Todd won his 500th game as The Ohio State University Baseball Coach.

A number of our faculty members have received outstanding recognition in the past month. Kevin Cox, from the Department of Geography, received a Guggenheim Fellowship, one of the most prestigious awards in the country. Philip Binkley, M.D., in the Department of Internal Medicine, is one of only 15 researchers nationwide to receive the Mid-Career Scientist Award from the National Institutes of Health. And Todd Lowary, from the Department of Chemistry, was one of only 20 recipients of the Presidential Early Career Award for Scientists and Engineers.

Michael Chan, from the Department of Biochemistry, and Alexander Liebman and Bjorn Sandstede, from the Department of Mathematics, were selected as Sloan Research Fellows by the Alfred P. Sloan Foundation, an award that recognizes the nation's best scientists and mathematicians. And the American Sociological Association has reported that Ohio State's sociology department

PRESIDENT'S REPORT (contd)

President Kirwan: (contd)

ranks number one in the country in articles published over the past three years in sociology's top three journals.

These accolades also extend to the Ohio State staff. Darrell Ward, a senior medical writer in University Relations, was selected to receive a Fulbright grant, which will allow him to spend six months in Southern Africa to research a book on fighting AIDS in Botswana, Swaziland, and Zimbabwe.

And just today, *USA Today* announced an award for the Ohio State's Transit Service Improvement Team. The Rochester Institute of Technology College of Business and *USA Today* have awarded Ohio State first place in the education category of the 2000 Quality Cup Competition. We received the award for transforming the campus bus service into a viable, economical, and popular alternative to car use on campus. The award winning team included members of the Office of Transportation and Parking Services and the Office of Business Operations.

All of these individuals and teams have made outstanding contributions in their fields, and new grants and projects that have come in this past month ensure a strong flow of new knowledge from the University.

Moon Chen, a professor of health, behavior, and health promotion in the School of Public Health, was awarded a \$7.6 million cooperative agreement from the National Cancer Institute to lead the first ever national research effort aimed at reducing cancer among Asian-Americans. Other universities involved in this groundbreaking project are Harvard, Columbia, the University of California at San Francisco, UCLA, and the Fred Hutchinson Cancer Research Center at the University of Washington.

Harvard, Columbia, the University of California, UCLA, University of Washington, and Ohio State – now that's a dream team. These are all major players in cancer research, and Ohio State is the leader of this important project, which will be headquartered on our campus. That's a testament to the expertise of Dr. Chen and his staff.

Also, the College of the Arts received a \$200,000 grant from the National Endowment for the Humanities to digitally preserve 20,000 images of Asian art in our archives. This is a very significant project, because we possess the world's most comprehensive web site and photographic archive of Buddhist and related art.

Finally, I'd like to mention a few notable activities we've been undertaking in terms of outreach in the community. First, there's the Columbus Reads program, which has been a great success. This school year, we've had about 180 staff and faculty members tutoring kindergartners at two area elementary schools – East Linden and Hubbard. So far, OSU volunteers have tutored more than 800 hours.

Another effort in local schools was initiated by molecular genetics Associate Professor Amanda Simcox and several undergraduates in Biological Sciences. They've been taking a DNA fingerprinting workshop to biology classes in Columbus public high schools, and they've been getting rave reviews.

At the Marion campus, Ohio State-Marion's Dean and Director, Dominic Dottavio, was named one of five distinguished citizens in Marion for his community service.

PRESIDENT'S REPORT (contd)

President Kirwan: (contd)

And our College of Optometry has established a working clinic one day a week in the Faith Mission in Columbus.

All of these activities and awards I've mentioned demonstrate the extraordinary ways that The Ohio State University is serving our state and nation. All associated with this great University have every reason to feel an enormous sense of pride.

Finally, today I want to once again thank Michael Colley for his nine years of service on The Ohio State University Board of Trustees, including the past year as chairman. Mr. Chairman, on behalf of the entire University, I thank you for your unselfish commitment and your invaluable expertise, from which we have all benefited. And personally, I want to thank you for your strong support, excellent advice, and the thorough education in the life of the Buckeyes that you have given me during my first two years at Ohio State. Mr. Chairman, thank you so very much.

Mr. Colley:

Thank you, Mr. President.

President William E. Kirwan:

I would now like to turn to my colleague, Ed Ray, who will present the G-Que report.

PRESENTATION OF THE G-QUE REPORT

Provost Edward J. Ray:

Thank you, Mr. President. I'd now like to call on Dean Susan Huntington and the present and former presidents of the Council of Graduate Students, Ron Meyers and Kathleen Carberry, to provide us with an update on the G-QUE report and recommendations for the year to come.

Dean Susan L. Huntington: [PowerPoint Presentation]

I want to thank you for allowing us this opportunity to present the fruits of our research so far. As Ed Ray has mentioned, I am Susan Huntington and I have with me today Kathleen Carberry, past president of the Council of Graduate Students the last two years and who has really been a major participant and activist regarding this cause, and Ron Meyers, CGS president this year and who has been helping see this project to fruition.

As you may know, the G-QUE project is a joint project of the Council of Graduate Students and the Graduate School. In fact, it was conceived by the graduate students and they brought the idea to us where we formed a partnership. Today's presentation is going to give you an overview of graduate education at Ohio State, the background of the project, the methodology, key findings, best practices, the G-QUE in context, the recommendations, and some of the benefits of implementation to Ohio State.

Ohio State's Graduate School offers 118 masters degrees and 92 doctoral degrees. We are one of the largest graduate schools in the country. Twenty

PRESENTATION OF THE G-QUE REPORT (contd)

Dean Huntington: (contd)

percent of our student population is our graduate students, and, therefore, they comprise a very significant part of our campus life. They bring in more than \$116 million a year in our state subsidy, which comprises 38 percent, far and above their percentage of the population.

To give you a sense of the scale of the graduate education operation at Ohio State, we produce two percent of the doctorates in the country and we produce more African-American doctorates than any other non-minority institution in the nation. So what we do here has an enormous impact nationwide.

The G-QUE report was inspired by the QUE report for undergraduates, which was published in 1995. It addresses issues that are special to the graduate student population and it provides a baseline for us by which we can measure our progress in graduate education. It is the first such study in the country and it is statistically and methodologically sound -- based on data rather than anecdote.

It's important to recognize that graduate students are not just a little bit more than undergraduates -- they really are different. They're almost always older -- we have a few students who are 21 or 22 years old, and we have one that's 78 years old -- but most of our students are in their late 20s or early 30s. Nearly all are self-supporting, many of them are married or in committed relationships, and many have dependent children. Therefore their needs are different. They're no longer on their parents' health insurance after the age of 23. They may have different housing needs because of their family obligations. Because of the intensity of their research and work in their own field, they may need special facilities. Of course, they often prefer different social and leisure time activities than do undergraduates.

The G-QUE methodology consisted of census and survey instruments. These were by far the major way in which we gathered information. We also had information sessions, we used published materials and interviews, and we had five census or survey instruments. The largest one was the Graduate Student Census and a copy was given to all the Board members in their packets. The Graduate Studies Committee chairs, of which there are about 118 on campus, were also part of a census. We also did a census for department chairs and deans. Then we did a survey of a representative population for students who had applied to Ohio State and who had been admitted, but who chose not to enroll. The G-QUE Student Census was sent to all students who had been on the Columbus campus enrolled Winter Quarter 1998, and who were degree-seeking. We sent out the questionnaire to nearly 9,000 students and had a very good response rate of almost 27 percent.

The demographics of the respondents very closely matched the demographics of the population itself, and this makes us feel that we are quite confident in drawing summary conclusions from a lot of the data that we gathered. There were more than 240 questions, asking the students about their experience at Ohio State, their satisfaction with Ohio State, the services we provide, and a variety of other questions.

Nearly all the students responded that they had had a positive experience at Ohio State as a graduate student. In fact, very few indicated that they had not had a positive experience. Similarly, the program experience was rated very high by students and only about 10 percent indicated that they were either unsatisfied or very unsatisfied.

PRESENTATION OF THE G-QUE REPORT (contd)

Dean Huntington: (contd)

The respondents reported that there were a variety of professional experiences available to them, but, almost universally regarded the quality of the guidance as poor. We can see here that the blue line indicates the availability of certain types of professional experiences and the red line indicates the quality that the students perceive. You can see that there is basically a lag on every one of these measures. The students feel that they are not getting the quality of the guidance and mentoring that they feel is appropriate.

It's a great cause for concern that nearly 62 percent of our GTA's reported having participated in the University-wide GTA training. To put this another way, nearly half of our GTA's have not participated in the University-wide training.

The student services and University services received high marks in some of the very expected areas and low marks in some of the very expected areas, such as traffic and parking. The residence halls were rated poorly, but the registration process, the library, the technology services, the bus services all received very high ratings. For example, the Brutus registration service was one of the highest in the ratings. The blue indicates poor ratings, the red indicates high. And you can see that parking has very high dissatisfaction and low satisfaction.

Other important issues also emerged from this study concerning: health care options and costs; conflicts and conflict resolution; workload for GTA's; and financial concerns including, debt management for our graduate students.

We also conducted a census of deans. We found that the deans consistently ranked graduate education among their most important priorities and most important to their national reputation. For example, they rated the overall importance of graduate education to their college, balanced against the other priorities at 4.29 on a scale of 1-5.

Similarly, the overall importance of doctoral education to the colleges' mission was given 4.65 on a scale of 1-5. The relevance of students to the research mission – 4.59 and the importance to the colleges' national ranking – 4.53. You can see here with 5 at the right, all these blue lines show how closely to the top graduate education is as a priority and an important item to our college deans.

When we think about the importance, it's important to realize that: 29 percent of the colleges do not have a minimum stipend for their GTAs, 53 percent have no work policies, 65 percent have no grievance procedures, and 76 percent have no career or placement services.

The deans' survey was very similar to the department chairs' survey, and we found that the chairs consistently ranked graduate education among their most important priorities. I won't go through each of the individual ones, but the same set of questions yielded very similar results. The blue line almost at the five on a scale of 1-5 for the questions about the importance of graduate education to their colleges' mission and priority.

We learned a lot from the Graduate Studies Committee Chairs' Census. Some of you may not be familiar with what the job of a graduate studies chair is, but they provide leadership for graduate education in the graduate programs. They recruit, they help retain, they monitor the progress of students and they are the liaisons between the programs and the Graduate School. They also nominate students for fellowships, they oversee the professional development of the graduate students, and they are the first point of contact for conflict resolution.

PRESENTATION OF THE G-QUE REPORT (contd)

Dean Huntington: (contd)

Yet 63 percent of the graduate studies chairs replied that they have no training or guidelines for their jobs. Ninety-six percent do not receive an administrative attachment for their work, 80 percent do not receive a summer salary, and 46 percent do not receive course load reduction. They don't receive other workload reduction nor are they promised future workload reductions. Sixty-two percent do not have a budget to recruit students, and 81 percent do not have funds to support other activities, such as the professional development of their students. So what we find from the graduate studies chairs is that they have been given a huge responsibility, yet they haven't been given any of the tools and mechanisms to enable them to do such an important job.

The key findings of the Graduate Studies Chairs' Census include the fact that although 81.7 percent of the chairs report that they do have orientation activities for new students, 20 percent do not. By the way, I'm worried because it's very important to socialize the students into the University community. About half do not have formal training for their new graduate teaching associates, and more than half do not have additional training for GTA's beyond the first experience.

We also learned a lot from the students who had been admitted to Ohio State, but chose to go elsewhere. We had a slightly lower response rate – about 18 percent of the nearly 2,000 surveys that we sent out. We found out that students are applying to Ohio State for exactly the right reasons: our reputation in an academic field or discipline; the overall academic reputation of the institution; and the research and scholarly opportunities available here. They're not applying here for what one would consider to be less important reasons, more personal, such as geography or things of that sort. They're really coming here because of the quality of the place.

They're also not accepting our offers for exactly the same reasons. That is, we're in competition with some very strong institutions. You'll find that the most popular response given to the question, "Where did you go if not Ohio State?" was the University of Michigan. What we find is that of the top schools that were cited, about 10 of them are actually in the Midwest. So, I think it would be fallacious for us to conclude that they're going to the two coasts as people like to believe. We really do have students who are willing to stay in the Midwest, but they are accepting offers elsewhere.

Why are they going elsewhere? When we asked how we could improve our efforts to recruit future strong graduate students, the most important and popular response was that we need to offer better financial assistance. The second most popular answer was that we needed to provide more personal attention from the faculty during the admissions process. The third response is that we need to make our admission decisions earlier and that also includes decisions about funding for students.

We conducted a sub-study to determine whether the departments that have been chosen as the selective investment departments on campus did better or more poorly than the rest of the population. What we find is that the selective investment programs outperformed the others regarding the availability and quality of some very key experiences, including the mentoring and career guidance of students, teaching-oriented activities, and general atmosphere for the students in the programs. Therefore, we can conclude that there are some excellent models on our own campus that we can follow to help improve the quality of the graduate experience.

PRESENTATION OF THE G-QUE REPORT (contd)

Dean Huntington: (contd)

The G-QUE exists in what I like to call “an unforgiving national environment.” There aren’t a lot of opportunities for us to slip and then improve what we’re trying to do. We know that our national rankings are based primarily on our graduate programs. There is fierce competition in our strong economy for the best American students. We have more pressures being put on us by the public and the legislature in terms of what they expect public universities to deliver. We’re struggling with some outdated graduate education models that probably had their origin in medieval times, rather than in the 20th century. We’re faced with a constantly changing job market for educated people, and we find that we have other national situations like the growing trend among graduate teaching associates to join unions.

The next bit of information that’s important for us to recognize from the national scene is that there have been a number of studies done to look at graduate education. One particularly important study was done at the University of California–Berkeley where they followed some 6,000 students who had received doctorates at 61 institutions to see where they ended up 10 years later. What they found is that only 10 percent of all people who receive doctorates find careers at Research 1 institutions -- that is the 60 or so institutions that are Carnegie 1 institutions, including Ohio State.

It shows us that we need to really revamp graduate education to prepare our Ph.D.’s for the likelihood that they will, in fact, have careers in a context that isn’t like the one in which they received their degree. Similarly, we need to reshape master’s education, because there have been studies that show that today it is likely that any given person will have as many as five different careers in a lifetime. There is a changing job market out there, and students are more and more being expected to work in a multidisciplinary type of environment, rather than just be an expert in their own field.

The key recommendations – there are more recommendations than this, but this really includes the most important – are: first, we must improve the professional development and training of our graduate students, and aggressively enhance the GTA training that we provide to our students. Not only will this allow us to help prepare our graduate students to be better professionals, but it will improve the quality of the undergraduate experience at Ohio State. We need to improve our professional development opportunities, such as travel to conferences, traineeships and internships. We need to facilitate interdisciplinary and multidisciplinary training. This is especially important for us to be aware of because of the new budgeting system that we are going to be moving to. And, we need to help our students prepare for multiple career options.

The second recommendation is to enhance the career advising and placement services for graduate students. We do not have any kind of centralized career guidance for graduate students. The Graduate School pays for one graduate associate to do this work for the entire campus. We need to establish a regular program of job preparation activities, mock interviews, and preparing a CV, things of that sort. And we must absolutely start to track the career progress of our graduates.

The third important recommendation addresses financial concerns. Students report that they are going into serious debt and we must address these issues in order to prevent the students from slowing down their degree progress or, in fact, impairing their quality of life. We need more fellowships, we need to optimize our GA stipends, and we need to improve our University-sponsored financial aid. Most of our students who are going into debt are using credit card debt, which

PRESENTATION OF THE G-QUE REPORT (contd)

Dean Huntington: (contd)

means they are paying high interest rates and paying those bills every month as they come in. They are not deferred until they finish their graduate education. I think the University must do something to help relieve the indebtedness of our students through some kind of systemic loan program.

There are serious student health care issues that need to be addressed. As I mentioned earlier, many students are married, they're older, they're not on their parents' health insurance. We need to increase the varieties of options available to them and improve the financial support for these opportunities.

There were not a lot of conflicts that were indicated on the student census, but those that were were serious. Of the students that said they had had some type of conflict, whether it was with someone in their graduate program or their TA employing unit, two-thirds of the students felt that they had not had the situation resolved in a satisfactory manner. Whether it took too long, or the result was not good, we need to study the issues. Where are the most likely places that we are going to find conflicts in the graduate experience? How can we reduce those? Then how, for those that cannot be reduced, can we facilitate the resolution?

We need to improve the climate on campus for special populations -- minorities, internationals, and students with special needs. What we found is that while the numbers are not necessarily high for students in some of these categories, the severity of the issues was great. First of all, there was a great difference in perception about these issues, depending on which population was being surveyed. It is absolutely important that we address these issues.

We must optimize the oversight and management of graduate education. This is also especially true in the present budget climate where we are going to a decentralized model. We're really not in gear for this in the colleges or even in the graduate programs. We must improve the support and rewards structure for graduate studies chairs. They're being asked to do an enormous job, and they're not getting support, and too much is at stake if they don't get that support.

I think we need to do some other things like create college-wide committees for graduate studies in those cases where they don't exist. We need to modify the way we represent the graduate programs and colleges on our Research and Graduate Council.

Then we need to monitor our progress. We do not have, at present, an exit survey for all students who are graduating from our programs. We need to implement one, and we need to use other survey methods to assess how we're doing. Why do students drop out? Why do students take offers at other schools?

There will be many benefits to Ohio State if we implement the recommendations of the G-QUE: we will improve the quality of life for 9,000 students -- that's not trivial, that's important; there will be value added to our graduate degrees; we will be able to place our graduates in better positions; we will be able to recruit better students; we will improve our undergraduate education through the better training of our GTA's; we will improve our research activities by having better trained and mentored students; we will be able to recruit better faculty by knowing that we have a good place for graduate education; and we will improve our institutional rankings and reputation. As I mentioned before, many of the rankings are based entirely on the graduate populations.

PRESENTATION OF THE G-QUE REPORT (contd)

Dean Huntington: (contd)

Improving graduate education is key to attaining the very ambitious goals we have set for ourselves the 20/10 goal, or the top tier status. We must recruit the best students, we must give them the best, and we must help them obtain the best jobs. Ohio State's G-QUE is the first project of its type in the nation. Let's make Ohio State the national leader in graduate education reform. The end or just the beginning.

If there is time for questions, we'd be happy to answer them.

Mr. Colley:

Any questions from members of the Board? Allyson --

Ms. Lowe:

I'd like to thank Susan, Kathleen, and Ron for all their work on this over the three years. I remember doing this survey in my office and it seems not that long ago. The work that you've put together is a tribute to the Graduate School and something that graduate students should really look forward to in the coming years. We really appreciate that work.

Dean Huntington:

Thank you very much. It's been a major task. In fact, I hope that I'm going to get an honorary doctorate in social sciences for having done this project -- that's just a little hint, but it's been a major project. Since we are a leader nationally, we can have a profound effect on graduate education nationwide and there is value in that.

President Kirwan:

Susan, I just want to say what an extraordinary piece of work this is, and it should prove to be enormously valuable to the University. I want to thank you and everyone involved for the substantial effort that has gone into this.

If you could, I'd like for you to say a few words about the next steps. We have a very impressive document with some clear recommendations that address identified problems. What is your thought about how we move forward in a systematic way?

Dean Huntington:

The first thing is the draft document -- which has been very laboriously put together this year -- has to be approved by the committee and we hope to have that done by the end of the academic year -- this June. I think that what we want to do is put together an implementation or oversight committee, because what we will find is that the recommendations need to be carried out in many different offices on campus. For example, some recommendations might be implemented in Student Affairs, in Human Resources, in the Graduate School, in Academic Affairs, or the Office of Faculty and TA Development. There are many places on campus where implementation will take place. So we need to identify those partners and create an oversight implementation committee.

Many of the recommendations have really no cost. For example, on some of the governance and management issues we should move forward aggressively. I think we need to prioritize those that will have a price tag on them, and, to me,

PRESENTATION OF THE G-QUE REPORT (contd)

Dean Huntington: (contd)

the GTA training absolutely needs to rise to the top. Stipends and the health care issues might take longer to work on, but we need to move ahead on those.

It seems to me that if we can begin to implement some of the easier recommendations next year, have a plan for the longer term ones, and have this committee start implementing and start monitoring our progress, then, hopefully, within three to five years we can see large chunks of this done.

President Kirwan:

Thank you.

Mr. Colley:

Thank you very much for your presentation.

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CONSENT AGENDA

President William E. Kirwan:

We have sixteen resolutions on the consent agenda today. I would like to request that resolution #13 be considered in a separate motion. Unless there are any objections, I would like to recommend the following:

NAMING OF SPACE

Resolution No. 2000-130

Synopsis: Naming of the Press Box in Ohio Stadium is proposed.

WHEREAS The Ohio State University is renovating and expanding the Ohio Stadium to provide better space and amenities to its football fans, coaches, players and media; and

WHEREAS a part of the new construction in Ohio Stadium will be a new press box, located on the west side of the stadium, which will provide space for the working media and house many of the private suites leased by University donors; and

WHEREAS the Richard L. Shelly family of Thornville, Ohio, has made a generous contribution to the funding of the improvements to Ohio Stadium:

NOW THEREFORE

BE IT RESOLVED, That in accordance with paragraph (F) of Rule 3335-1-08 of the Administrative Code, the Press Box in Ohio Stadium shall be named "The Richard L. Shelly Family Press Box."

NAMING OF SPACE

Resolution No. 2000-131

Synopsis: Naming of the Stadium Club in Ohio Stadium is proposed.

WHEREAS The Ohio State University is renovating and expanding the Ohio Stadium to provide better space and amenities to its football fans, coaches, and players; and

WHEREAS a part of the new construction in Ohio Stadium will be a stadium club, located on the west side of the stadium, which will serve as a hospitality center for football spectators and University guests; and

WHEREAS the Huntington National Bank of Columbus, Ohio, has made a generous contribution to the funding of the improvements to Ohio Stadium; and

WHEREAS the Huntington National Bank continues to be a marvelous corporate partner with The Ohio State University:

NOW THEREFORE

BE IT RESOLVED, That in accordance with paragraph (F) of Rule 3335-1-08 of the Administrative Code, the aforementioned space shall be named "The Huntington Club at Ohio Stadium."

NAMING OF SPACE

Resolution No. 2000-132

Synopsis: Naming of the All-American Buckeye Grove is proposed.

WHEREAS The Ohio State University is relocating and improving the All-American Buckeye Grove as a consequence of the renovation and expansion of Ohio Stadium; and

WHEREAS the new All-American Buckeye Grove will provide a park-like space adjacent to Ohio Stadium where the University will honor its All-American football players; and

WHEREAS MI Schottenstein Homes Foundation has made a generous contribution to The Ohio State University to enable the improvements to the All-American Buckeye Grove:

NOW THEREFORE

BE IT RESOLVED, That in accordance with paragraph (F) of Rule 3335-1-08 of the Administrative Code, the aforementioned space shall be named "The All-American Buckeye Grove sponsored by MI Schottenstein Homes Foundation."

NAMING OF ROOM

Resolution No. 2000-133

Synopsis: Special recognition of a sponsorship donor of the Varsity "O" Football Club in Ohio Stadium is proposed.

NAMING OF ROOM (contd)

WHEREAS The Ohio State University is renovating and expanding the Ohio Stadium to provide better space and amenities to its football fans, coaches, and players; and

WHEREAS a part of the new construction in Ohio Stadium will be a special hospitality room on the west side of the stadium which will be devoted to members of Varsity "O," who are former football players; and

WHEREAS the Columbus-based MI Schottenstein Homes Foundation has made a generous contribution to the funding of the Ohio Stadium project:

NOW THEREFORE

BE IT RESOLVED, That in accordance with paragraph (F) of Rule 3335-1-08 of the Administrative Code, the aforementioned room shall be named "The Varsity "O" Football Club Sponsored by MI Schottenstein Homes Foundation."

NAMING OF LABORATORIES

Resolution No. 2000-134

Synopsis: Naming of the Cancer Research Laboratories in Wiseman Hall is proposed.

WHEREAS The Ohio State University, through its Comprehensive Cancer Center, The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute, is a national leader in cancer research, leading to better understanding of a hoped-for cure for cancer; and

WHEREAS The Ohio State University will expand Wiseman Hall, located on 12th Avenue, to be used as laboratory space for the human cancer genetics program; and

WHEREAS John W. Wolfe was one of the founding members of The James Cancer Hospital and Solove Research Institute Foundation Board and served as its first president; and

WHEREAS John W. Wolfe and other members of the Wolfe family have been generous and loyal supporters of Ohio State and The James; and

WHEREAS Mr. Wolfe was one of the leaders in establishing what is now recognized nationally as one of the best cancer hospitals in the country:

NOW THEREFORE

BE IT RESOLVED, That in accordance with paragraph (F) of Rule 3335-1-08 of the Administrative Code, the aforementioned space shall be named "The John W. Wolfe Cancer Genetics Research Laboratories."

NAMING OF DRIVE

Resolution No. 2000-135

Synopsis: The naming of Arena Drive is proposed.

WHEREAS the Drive, located between Olentangy River Road and Fred Taylor Drive, known as "Arena Drive," runs between the Jerome Schottenstein Center and Bill Davis Stadium; and

NAMING OF DRIVE (contd)

WHEREAS Arena Drive was part of the naming opportunities list for the construction of the Jerome Schottenstein Center; and

WHEREAS the family of Donald A. Borrer has made a generous contribution to the funding of the Jerome Schottenstein Center; and

WHEREAS Mr. Borrer is an alumnus of The Ohio State University, is a former county commissioner of Franklin County, is a successful businessman and real estate developer and serves on the national campaign executive committee of the Affirm Thy Friendship Campaign;

NOW THEREFORE

BE IT RESOLVED, That in accordance with paragraph (F) of rule 3335-1-08 of the Administrative Code, the aforementioned space shall be named "Donald A. Borrer Drive."

CHANGES IN REPORTING LINES AND NAME OF DEGREE

Resolution No. 2000-136

WHEREAS issues relating to distinctive external relationships, such as specialized accreditation, make it more appropriate for selected units in exceptional circumstances to have administrative reporting lines directly to the Office of Academic Affairs; and

WHEREAS it is proposed that the Comprehensive Cancer Center change its reporting line from the Senior Vice President for Health Sciences to the Executive Vice President and Provost; and

WHEREAS it is proposed that the School of Public Health change its reporting line from the Dean of the College of Medicine and Public Health to the Executive Vice President and Provost; and

WHEREAS in July 1996, the Board of Trustees approved a department name change in the College of the Arts from the Department of Industrial Design to the Department of Industrial, Interior, and Visual Communication Design; and

WHEREAS in response, it is now appropriate to change the name of the related degree from the Bachelor of Science in Industrial Design to the Bachelor of Science in Design; and

WHEREAS during the period of April 1999 to March 2000, the above changes in reporting lines and the degree name change were approved by the Council on Academic Affairs and presented to by the University Senate on April 11, 2000:

NOW THEREFORE

BE IT RESOLVED, That the proposed changes in reporting lines and the proposed degree name change be approved, effective immediately.

HONORARY DEGREES

Resolution No. 2000-137

Synopsis: The awarding of honorary degrees is recommended for approval.

WHEREAS the Committee on Honorary Degrees and the University Senate, pursuant to rule 3335-5-488 of the Administrative Code, have approved for recommendation to the Board of Trustees awarding of honorary degrees as listed below:

HONORARY DEGREES (contd)

Daniel U. Kiley	Doctor of Landscape Architecture
C. Daniel Mote, Jr.	Doctor of Science
Michael Murray	Doctor of Musical Arts

and

WHEREAS pursuant to paragraph (C) of rule 3335-3-03 of the Administrative Code, the President, after consultation with the Steering Committee of the University Senate, recommended to the Board of Trustees awarding of honorary degrees as listed below:

Betty Frank Schoenbaum	Doctor of Business
Frank Wobst	Doctor of Humane Letters
Hiroyuki Yoshino	Doctor of Engineering

NOW THEREFORE

BE IT RESOLVED, That the above honorary degrees be awarded in accordance with the recommendation at a time convenient to the University and the recipients.

PERSONNEL ACTIONS

Resolution No. 2000-138

RESOLVED, That the personnel actions as recorded in the Personnel Budget Records of the University since the April 7, 2000 meeting of the Board, including the following Appointment, Appointments/Reappointments of Chairpersons and Directors, Leaves of Absence Without Salary, Professional Improvement Leaves, Emeritus Titles, as detailed in the University Budget be approved and the Medical Staff Appointments (The Ohio State University Medical Center and The Ohio State University Hospitals-East) approved March 30, 2000, by The Ohio State University Hospitals Board be ratified.

Appointment

Name: WILLIAM L. HAYTON
Title: Professor (Charles H. Kimberly Professorship in Pharmacy)
Term: July 1, 2000 through June 30, 2003
College: Pharmacy

Appointment of Chairpersons of Departments and Director of School

April 1, 2000 through June 30, 2004

School of Teaching and Learning	Evelyn B. Freeman
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May 1, 2000 through September 30, 2003

Greek and Latin	David E. Hahm
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July 1, 2000 through June 30, 2004

Mechanical Engineering	Krishnaswamy Srinivasan
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PERSONNEL ACTIONS (contd)

Reappointment of Chairpersons of Departments and Director of School

July 1, 1999 through June 30, 2003

Art
Art Education

Georg R. Heimdal
James W. Hutchens

July 1, 2000 through December 31, 2000

Ophthalmology

Paul A. Weber*

July 1, 2000 through June 30, 2001

Anatomy and Medical Education
Neuroscience
Psychiatry
School of Public Health

Robert M. DePhilip*
Michael S. Beattie*
Robert A. Bornstein*
Ronald L. St. Pierre*

July 1, 2000 through June 30, 2004

Dance
Music

Karen A. Bell
Donald B. Gibson, Jr.

*Interim

Leaves of Absence Without Salary

HANS U. BODEN, Assistant Professor, Department of Mathematics (Mansfield Campus), effective Autumn Quarter 2000, Winter Quarter and Spring Quarter 2001, to visit the Max-Planck-Institute Fur Mathematik in Bonn, Germany, and the Institute des Hautes Etudes in Paris, France, and to continue work at the McMaster University.

THOMAS GALLANIS, Assistant Professor, College of Law, effective August 16, 2000, through August 15, 2001, to accept a Mellon Fellowship for Assistant Professors by the School of Historical Studies at the Institute for Advanced Study, Princeton, NJ.

Leave of Absence Without Salary—Continuation

MARK ROBBINS, Associate Professor, Knowlton School of Architecture, effective Winter Quarter, Spring Quarter, and Autumn Quarter 2001, to continue as the Director of Design at the National Endowment for the Arts in Washington, DC.

Professional Improvement Leaves

WARREN M. SINNOT, Professor, Department of Mathematics, effective Autumn Quarter 2000, Winter Quarter and Spring Quarter 2001.

WOODBIDGE A. FOSTER, Associate Professor, Department of Entomology, effective Autumn Quarter 2000, Winter Quarter, Spring Quarter, and Summer Quarter 2001.

SUSAN B. HADLEY, Associate Professor, Department of Dance, effective Autumn Quarter 2000, Winter Quarter and Spring Quarter 2001.

C. RUTH KING, Associate Professor, Department of Art, effective Autumn Quarter 2000, Winter Quarter and Spring Quarter 2001.

DON H. KRUG, Associate Professor, Department of Art Education, effective Autumn Quarter 2000, Winter Quarter and Spring Quarter 2001.

PERSONNEL ACTIONS (contd)

Professional Improvement Leaves (contd)

LAURA N. LISBON, Associate Professor, Department of Art, effective Winter Quarter, Spring Quarter and Autumn Quarter 2001.

ARLINE J. MEYER, Associate Professor, Department of History of Art, effective Autumn Quarter 2000, Winter Quarter and Spring Quarter 2001.

MYROSLAVA M. MUDRAK, Associate Professor, Department of History of Art, effective Autumn Quarter 2000 and Winter Quarter 2001.

TODD W. SLAUGHTER, Associate Professor, Department of Art, effective Autumn Quarter 2000, Winter Quarter and Spring Quarter 2001.

Emeritus Titles

MICHAEL L. EVANS, Department of Plant Biology, with the title Professor Emeritus, effective April 1, 2000.

JOHANNA S. DESTEFANO, School of Teaching and Learning, with the title Professor Emeritus, effective July 1, 2000.

DAVID R. KELLY, Department of Otolaryngology, with the title Assistant Professor Emeritus, effective April 1, 2000.

Medical Staff Appointments (The Ohio State University Medical Center)

March 2000

Alexander Y. Afanasyer, M.D., Nephrology, Fellow 1st Year, 07/01/99-06/30/01
Saadia R. Akhtar, M.D., General Medicine, Attending, 03/08/00-06/30/01
Scott W. Arlin, M.D., Internal Medicine, PGY1 Limited, 07/01/99-06/30/01
Robert E. Bartley, M.D., Orthopaedic Surgery, Attending, 06/08/99-06/30/01
Sarah Arnold Behrens, M.D., General Pediatrics, PGY1 Limited, 07/01/99-06/30/01
Martin F. Bertram, M.D., Phys. Med. & Reh., Attending, 03/08/00-06/30/01
Terry L. Brown, C.R.N.A., Anesthesiology, Allied Health Professional, 03/08/00-06/30/01
Douglas Anthony Bruns, D.O., Neuroradiology, Fellow 1st Year, 07/01/99-06/30/01
Darryl J. Brush, M.D., Psychiatry, Attending, 01/25/00-06/30/01
Lisa Ann Burns Serrano, M.D., Family Medicine, Courtesy, 03/08/00-06/30/01
Patrick B. Cestone, Jr., M.D., Diagnostic Radiology, Fellow 1st Year, 07/01/99-06/30/01
Carol Chung, M.D., Psychiatry, Attending, 01/25/00-06/30/01
Paul A. Cook, M.D., Orthopaedic Surgery, Attending, 02/02/00-06/30/01
Eric E. Coris, M.D., Fam. Med./Sports Med. Fellow, 1st Year, 08/01/99-06/30/01
Theresa Lynn Craig, C.R.N.A., Anesthesiology, Allied Health Professional, 03/08/00-06/30/01
Constantina S. Demou, D.P.M., Orthopaedic Surgery, PGY1 Limited, 07/01/99-06/30/01
Marc T. Downing, M.D., Pediatric Surgery, Fellow 1st Year, 07/01/00-06/30/01
Peter H. Edwards, Jr., M.D., Orthopaedic Surgery, Attending, 02/02/00-06/30/01
Moustafa H. El-Grareeb, M.D., Oral/Maxillofacial Surg., PGY1 Limited, 07/01/99-06/30/01
Nancy L. Franke, R.N., C.N.S., Internal Medicine, Allied Health Professional, 03/08/00-06/30/01
Norman Mark Friedman, M.D., Neurology, PGY2 Limited, 07/01/99-06/30/01
Cindy Gatens, R.N., C.N.S., Phy. Med. & Rehab., Allied Health Professional, 03/08/00-06/30/01
Jay S. Grider, D.O., Ph.D., Anesthesiology, PGY2 Limited, 07/01/99-06/30/01
William P. Gurney, C.R.N.A., Anesthesiology, Allied Health Professional, 03/08/00-06/30/01
Mohammed Mahfuzul Haque, M.D., General Psychiatry, Attending, 01/25/00-06/30/01
George T. Harding, IV, M.D., Psychiatry, Attending, 01/25/00-06/30/01
Laura L. Hill, Ph.D., Psychology, Attending/Ph.D., 01/25/00-06/30/01
Yiqun Hu, M.D., Ph.D., Neurology, PGY1 Limited, 07/01/99-06/30/01
Randy J. Irwin, M.D., Vascular Surgery, Fellow 1st Year, 07/01/99-06/30/01

PERSONNEL ACTIONS (contd)

Medical Staff Appointments (The Ohio State University Medical Center) (contd)

March 2000 (contd)

Steven J. Janselewitz, M.D., Phys. Med. & Rehab., PGY2 Limited, 03/08/00-06/30/01
Jamie B. Kaplin, C.R.N.A., Anesthesiology, Allied Health Professional, 03/08/00-06/30/01
Todd M. Kays, Ph.D., Family Medicine, Attending/Ph.D., 03/08/00-06/30/01
Jennifer Y. Kisner, M.D., General Surgery, PGY1 Limited, 07/01/99-06/30/01
Jeffery S. Lee, D.D.S., Oral/Maxillofacial Surg., PGY1 Limited, 07/01/00-06/30/01
Holly B. Loughlin, R.N., C.N.P., Hematology/Oncology, Allied Health Professional, 03/08/00-06/30/01
Micki N. Ly, M.D., Dermatology, PGY2 Limited, 07/01/99-06/30/01
James J. McFarland, M.D., Thoracic/Cardio Surgery, Fellow 1st Year, 02/09/00-08/31/00
William R. Miely, M.D., Orthopaedic Surgery, Community Affiliate, 02/02/00-06/30/00
William B. Miles, M.D., Ophthalmology, PGY2 Limited, 07/01/99-06/30/00
Jeffrey W. Milks, M.D., Family Medicine, Attending, 03/08/00-06/30/00
Chad M. Miller, M.D., General Medicine, PGY1 Limited, 07/01/99-06/30/01
Mary Alice Momeyer, R.N., M.S.N., C.N.P., Family Medicine, Allied Health Professional, 03/08/00-06/30/00
Cheryl L. Newton, R.N., C.N.S., Neurology, Allied Health Professional, 03/08/00-06/30/00
Veronica L. Palcich, C.R.N.A., Anesthesiology, Allied Health Professional, 03/08/00-06/30/00
Apuva M. Parmar, M.D., Family Medicine, PGY1 Limited, 07/01/99-06/30/00
Beth Ann Payne, M.S., R.N., C.N.S., Transplant, Allied Health Professional, 03/08/00-06/30/00
Kevin A. Richardson, M.D., Thoracic/Cardio Surgery, Fellow 1st Year, 07/01/99-06/30/00
Michael E. Ruff, M.D., Orthopaedic Surgery, Attending, 02/02/00-06/30/00
Vijay S. Saini, M.D., Family Medicine, PGY1 Limited, 07/01/99-06/30/01
Steven Richard Schneir, M.D., Psychiatry, Attending, 01/25/00-06/30/00
Mark W. Stanley, D.O., Anesthesiology, PGY2 Limited, 07/01/99-06/30/00
Annette Lynn Staub, R.N., C.N.P., Family Medicine, Allied Health Professional, 03/08/00-06/30/00
Matthew C. Stevenson, M.D., General Psychiatry, Attending, 01/25/00-06/30/00
Douglas B. Tippin, M.D., Ph.D., Radiation Oncology, PGY3 Limited, 11/01/99-06/30/00
Da-Thuy Thi Van, D.O., Ophthalmology, PGY3 Limited, 07/01/99-06/30/00
E. Jean Wilburn, C.R.N.A., Anesthesiology, Allied Health Professional, 03/08/00-06/30/00
James L. Young, Jr., M.D., General Psychiatry, Attending, 01/25/00-06/30/00
Michael Han Young, M.D., IM/Pediatrics, PGY1 Limited, 07/01/99-06/30/00
Emmanuel E. Zervous, M.D., Surgical Oncology, Fellow 1st Year, 07/01/99-06/30/00

Request for Additional Privileges

Kenneth Vitellas, M.D., Radiology, Conscious Sedation, 03/08/00-06/30/00

Request for Change in Status

Donald Senhauser, M.D., Pathology, From Status – Attending; To Status - Honorary without privileges

Medical Staff Appointments (The Ohio State University Hospitals East)

February 2000

Kenneth L. Abram, D.P.M., Podiatry, Active, 04/08/99-06/30/01
Rene J. Alvarez, Jr., M.D., Cardiology, Active, 02/21/00-06/30/01
Charles G. Baker, C.R.N.A., Anesthesiology, Allied Health Professional, 01/31/00-06/30/01
Jerry M. Benis, D.D.S., Dentistry, Courtesy, 04/08/99-06/30/01
John D. Blackman, M.D., Endocrinology, Courtesy, 04/08/99-06/30/01
Barry S. Blank, D.D.S., Dentistry, Courtesy, 04/08/99-06/30/01
Richard H. Bracken, D.O., Thoracic & Cardiovasc., Courtesy, 04/08/99-06/30/01

PERSONNEL ACTIONS (contd)

Medical Staff Appointments (The Ohio State University Hospitals East) (contd)

February 2000 (contd)

Chad M. Braun, M.D., Family Practice, Active, 02/21/00-06/30/01
David A. Brown, M.D., Thoracic & Cardiovasc., Courtesy, 02/21/00-06/30/01
Anthony Brym, M.D., Emergency Medicine, Active, 12/13/99-06/30/01
G. Patrick Cain, M.D., Radiology, Active, 04/08/99-06/30/01
Gretchen M. Calhoun, C.N.P., Med. Management Team, Allied Health Professional, 04/08/99-06/30/01
Raleigh S. Callion, M.D., Family Practice, Active, 04/08/99-06/30/01
Denise M. Cambier, M.D., Neurology, Consulting, 01/03/00-06/30/01
Edward Chen, M.D., Anesthesiology, PGY3 Limited, 01/28/00-06/30/01
Tara Lynn Chinn, C.R.N.A., Anesthesiology, Allied Health Professional, 01/31/00-06/30/01
Chuck C. Cho, M.D., Radiology, Courtesy, 04/08/99-06/30/01
Paul A. Cook, M.D., Musculoskeletal Diseases, Active, 02/02/00-06/30/01
Boyd D. Curtis, M.D., Internal Medicine, Active, 04/08/99-06/30/01
Michael E. Falkenhain, M.D., Nephrology, Consulting, 02/21/00-06/30/01
Jack R. Fry, C.R.N.A., Anesthesiology, Allied Health Professional, 01/31/00-06/30/01
Charles E. Gerlach, Ph.D., Psychology, Active, 04/08/99-06/30/01
Catherine S. Glazer, M.D., Emergency Medicine, Active, 02/21/00-06/30/01
Diane L. Gorgas, M.D., Emergency Medicine, Active, 02/21/00-06/30/01
D. Charles Greiner, D.P.M., Podiatry, Active, 04/08/99-06/30/01
Vit B. Gunka, M.D., Anesthesiology, PGY3 Limited, 02/21/00-06/30/01
Rebecca M. Gutmann, M.D., Anesthesiology, Active, 02/21/00-06/30/01
Connie A. Haines-McCoy, D.O., Family Practice, PGY1 Limited, 02/21/00-06/30/01
Lee A. Hebert, M.D., Nephrology, Consulting, 02/21/00-06/30/01
William J. Hicks, M.D., Hematology/Oncology, Courtesy, 04/08/99-06/30/01
Leonard R. Janis, D.P.M., Podiatry, Active, 04/08/99-06/30/01
Dorothy L. Jones, D.P.M., Podiatry, Courtesy, 04/08/99-06/30/01
Bonnie L. Katz, Ph.D., Internal Medicine, Active, 04/08/99-06/30/01
Lisa M. Keder, M.D., Gynecology & Obstetrics, Courtesy, 02/21/00-06/30/01
Raymond J. Kobus, M.D., Musculoskeletal Diseases, Active, 02/21/00-06/30/01
Alex L. Kushkin, D.P.M., Podiatry, Courtesy, 04/08/99-06/30/01
Rodney K. Kusumi, M.D., Internal Medicine, Courtesy, 04/08/99-06/30/01
Stephanie E. Ladson-Wofford, M.D., Nephrology, Consulting, 02/21/00-06/30/01
Peter E. Larsen, D.D.S., Dentistry, Courtesy, 02/21/00-06/30/01
Larry C. Lasky, M.D., Pathology, Active, 02/21/00-06/30/01
Alan R. Levy, D.M.D., Dentistry, Courtesy, 04/08/99-06/30/01
William L. Licklider, M.D., Otolaryngology, Courtesy, 04/08/99-06/30/01
Lawrence M. Lubbers, M.D., Musculoskeletal Diseases, Active, 02/21/00-06/30/01
Carolyn D. Lugannani, M.D., Family Practice, PGY2 Limited, 02/21/00-06/30/01
April L. Mancuso, Ph.D., Internal Medicine, Courtesy, 04/08/99-06/30/00
Bruce A. Massau, D.O., Anesthesiology, Active, 04/08/99-06/30/00
Patrick J. McCullough, M.D., Internal Medicine, Active, 02/21/00-06/30/00
Robert B. McGhee, Jr., M.D., Radiology, Courtesy, 04/08/99-06/30/00
Michael H. Mishkind, M.D., Nephrology, Courtesy, 04/08/99-06/30/00
Donnalyn Moeller, D.P.M., Podiatry, Consulting, 04/08/99-06/30/00
Ernest M. Newkirk, M.D., Gynecology & Obstetrics, Active, 04/08/99-06/30/00
Christopher W. Nicholson, M.D., Musculoskeletal Diseases, PGY1 Limited, 02/21/00-06/30/00
Doug K. Nicholson, D.O., Med. Management Team, Limited, 02/21/00-06/30/00
William W. Nucklos, M.D., Phys. Med. & Rehab., Courtesy, 04/08/99-06/30/00
Michael E. Orzo, M.D., Anesthesiology, PGY5 Limited, 01/28/00-06/30/00
Jeffrey A. Oster, D.P.M., Podiatry, Active, 04/08/99-06/30/00
Mary E. Osterlund, M.D., Emergency Medicine, Active, 12/20/99-06/30/00
Anantha Padmanabhan, M.D., Surgery, Courtesy, 04/08/99-06/30/00
Jawahar Palaniappan, M.D., Cardiology, Courtesy, 04/08/99-06/30/00
Aparva M. Parmar, M.D., Family Practice, PGY1 Limited, 02/21/00-06/30/00

PERSONNEL ACTIONS (contd)

Medical Staff Appointments (The Ohio State University Hospitals East) (contd)

February 2000 (contd)

Rajendra Patel, M.D., Cardiology, Active, 04/08/99-06/30/00
George W. Paulsen, M.D., Neurology, Active, 02/21/00-06/30/00
Lee D. Pearlman, D.P.M., Podiatry, Active, 04/08/99-06/30/00
Michael L. Perez, D.P.M., Podiatry, Courtesy, 04/08/99-06/30/00
Charles M. Perry, D.P.M., Podiatry, Courtesy, 04/08/99-06/30/00
Benita M. Petri, M.D., Family Practice, Active, 07/21/99-06/30/00
B. J. Pomerants, M.D., Surgery, Active, 04/08/99-06/30/00
Paula C. Rabidoux, Ph.D., Phys. Med. & Rehab., Allied Health Professional, 04/08/99-06/30/00
William B. Roberts, M.D., Family Practice, Active, 04/08/99-06/30/00
Ralph G. Rohner, M.D., Musculoskeletal Diseases, Courtesy, 04/08/99-06/30/00
Mark P. Rollins, M.D., Family Practice, Active, 12/14/99-06/30/00
Richard A. Roy, M.D., Surgery, Active, 04/08/99-06/30/00
Michael E. Ruff, M.D., Musculoskeletal Diseases, Active, 02/02/00-06/30/00
Douglas A. Rund, M.D., Emergency Medicine, Active, 12/20/99-06/30/00
George M. Rutan, D.P.M., Podiatry, Courtesy, 04/08/99-06/30/00
Lakhan K. Saha, M.D., Nephrology, Active, 04/08/99-06/30/00
Robert Santiago, M.D., Family Practice, Active, 04/08/99-06/30/00
Laura J. Schaeffer, D.O., Family Practice, Limited, 12/20/99-06/30/00
Allen J. Scheiner, D.D.S., Dentistry, Active, 04/08/99-06/30/00
Darrell G. Selig, D.D.S., Dentistry, Active, 04/08/99-06/30/00
Joseph Shannon, III, Ph.D., Psychology, Active, 04/08/99-06/30/00
Reuben A. Sheares, M.D., Cardiology, Active, 04/08/99-06/30/00
Ann F. Siefert, C.R.N.A., Anesthesiology, Allied Health Professional, 07/07/99-06/30/00
Daniel S. Sinclair, M.D., Radiology, Active, 02/21/00-06/30/00
Errol O. Singh, M.D., Urology, Active, 04/08/99-06/30/00
Randall S. Slaybaugh, M.D., Gen. Internal Medicine, Active, 01/21/00-06/30/00
H. Wayne Slone, M.D., Radiology, Active, 02/21/00-06/30/00
T. Wynn Smith, M.D., Otolaryngology, Courtesy, 04/08/99-06/30/00
Jaime C. Smith e Incas, M.D., Psychiatry, Active, 04/08/99-06/30/00
William J. Somers, M.D., Surgery, Courtesy, 04/08/99-06/30/00
Selwyn T. Sornabala, M.D., Family Practice, Limited, 02/21/00-06/30/00
Floyd P. Sours, Ph.D., Psychology, Active, 04/08/99-06/30/00
Robin G. Stanko, M.D., Phys. Med. & Rehab., Active, 04/08/99-06/30/00
Robert W. Stephenson, D.O., Phys. Med. & Rehab., Courtesy, 04/08/99-06/30/00
Stewart F. Stock, M.D., Cardiology, Courtesy, 04/08/99-06/30/00
Linda C. Stone, M.D., Family Practice, Active, 02/21/00-06/30/00
Victor A. Trianfo, Jr., D.O., Family Practice, Active, 12/13/99-06/30/00
Katja R. Turner, M.D., Anesthesiology, Active, 02/21/00-06/30/00
John Paul Tzagournis, M.D., Musculoskeletal Diseases, PGY1 Limited, 02/21/00-06/30/00
Michael E. Van Aman, M.D., Radiology, Courtesy, 04/08/99-06/30/00
James P. Viglianco, M.D., Surgery, Active, 04/08/99-06/30/00
S. Scott Wagner, D.P.M., Podiatry, Active, 02/21/00-06/30/00
Paul E. Wakely, Jr., M.D., Pathology, Active, 11/22/99-06/30/00
Dajie Wang, M.D., Anesthesiology, PGY3 Limited, 02/21/00-06/30/00
Eric S. Ward, M.D., Urology, Active, 04/08/99-06/30/00
Paul A. Weber, M.D., Ophthalmology, Active, 02/21/00-06/30/00
Lawrence D. Weis, M.D., Musculoskeletal Diseases, Active, 02/21/00-06/30/00
Mark A. White, M.D., Gen. Internal Medicine, Active, 04/08/99-06/30/00
Denise R. Williams, M.D., Family Practice, Active, 02/21/00-06/30/00
Timothy J. Williams, M.D., Musculoskeletal Diseases, PGY1 Limited, 02/21/00-06/30/00
William A. Wilmer, M.D., Nephrology, Active, 02/21/00-06/30/00
Jeffrey S. Wilson, D.P.M., Podiatry, Courtesy, 04/08/99-06/30/00
Wiley G. Woodard, M.D., Gynecology & Obstetrics, Courtesy, 04/08/99-06/30/00
Yun Xia, M.D., Anesthesiology, PGY3 Limited, 02/21/00-06/30/00

PERSONNEL ACTIONS (contd)

Medical Staff Appointments (The Ohio State University Hospitals East) (contd)

February 2000 (contd)

Emily J. Yu, M.D., Phys. Med. & Rehab., Courtesy, 02/21/00-06/30/00

Additional Privileges

Eric Serrano, M.D., Family Medicine, Exercise Stress Tests, 01/24/00-06/30/00

RESOLUTIONS IN MEMORIAM

Resolution No. 2000-139

Synopsis: Approval of four Resolutions in Memoriam.

RESOLVED, That the Board adopt the following Resolutions in Memoriam and that the President be requested to convey copies to the family of the deceased.

Albert A. Ferdi

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on March 15, 2000, of Albert A. Ferdi, Manager Emeritus for *the Lantern* in the School of Journalism and Communication.

Al was a native of Pennsylvania, attended college in Michigan, and worked in Florida before starting at Ohio State as *the Lantern* Business Manager.

He graduated in 1960 with a BA in advertising from Michigan State University where he was also Advertising Manager at their college daily, the *State News*. After four years in the U.S. Navy serving in the Far East, he began selling newspaper advertising at a small weekly paper in Davidson, Michigan. Prior to coming to Ohio State, he sold advertising for the daily *Tallahassee Democrat* in Florida.

When he was hired in 1963, *the Lantern* was an eight-page tabloid-size paper and when he retired in 1988 it had become a 16-page broadsheet and one of the largest and most respected college newspapers in the country. Al supervised the conversion of the paper from a wide eight-column size to a more conventional six-column width. He also saw the demise of typewriters and the introduction of video display terminals, precursor to personal computers, in *the Lantern* and introduced in-house composing which provided better quality control of the printed product. Al also oversaw a special 1969 Rose Bowl edition printed in Southern California and distributed to Buckeye fans at the Rose Bowl game.

After taking early retirement, Al satisfied his love for sunny, warm weather by living in Florida and Hawaii.

On behalf of the University community, the Board of Trustees expresses to the family of Albert A. Ferdi its deepest sympathy and sense of understanding of their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the Board's heartfelt sympathy.

RESOLUTIONS IN MEMORIAM (contd)

Donald McMillen Hilliker

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on April 14, 2000, of Donald McMillen Hilliker, former member and chairman of The Ohio State University Board of Trustees.

Donald M. Hilliker was born on September 22, 1912, in Bellefontaine, Ohio. He received his bachelor's degree in Business and Commerce from The Ohio State University in 1935. Following graduation, he went to work for Halsey Stewart Brokerage Firm (later Bache Halsey Stewart) in their Jamestown, Wisconsin, office for two years before returning to Bellefontaine to take over operations, and serve as golf pro, at the Long Island Golf Course.

A longtime Bellefontaine businessman, Mr. Hilliker formed a partnership with Lou Zerbee during WWII, manufacturing goods for the war effort and textile furniture thereafter. He was the first to operate a Howard Johnson's restaurant in conjunction with a hotel in Ft. Myers, Florida, thus establishing what later became the Howard Johnson Motor Lodge concept. He went on to become one of the largest Howard Johnson Motor Lodge franchisees, developing five Howard Johnson Motor Lodges throughout the country with his longtime friend Governor James Rhodes. Together they also went on to develop and operate 15 Wendy's Old Fashion Hamburger restaurants.

Don Hilliker served on The Ohio State University Board of Trustees from 1967-75, serving as chairman of the Board in 1973-74. He was a strong voice for Ohio State in the Northwest region of Ohio, and was a dedicated custodian of Ohio State's heritage. His son, D. James Hilliker, followed his father's legacy of service to the University by also serving on the Board of Trustees from 1975-85.

Throughout his career, Mr. Hilliker was an active member of many business, civic and community boards, including: the Bellefontaine National Bank, the Board of Directors of Huntington Banc Shares, Inc., Wendy's International Board of Directors, the Ohio Parks and Recreation Council, and the Board of Trustees of Urbana University.

On behalf of the University community, the Board of Trustees expresses to the family of Donald McMillen Hilliker its deepest sympathy and sense of understanding of their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the Board's heartfelt sympathy.

E. Ivor Jones

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on March 30, 2000, of E. Ivor Jones, Professor Emeritus in the Ohio State University Extension.

Professor Jones was born May 28, 1923, in Oak Hill, Ohio. He received a Bachelor of Science degree in secondary education from Rio Grande College in 1948 and a Bachelor of Science degree in agriculture from The Ohio State University in 1951. He earned a Master of Science degree in agricultural education from The Ohio State University in 1960.

Ivor Jones began his Extension career in Ohio on June 16, 1955, as the Associate County Agent in Ross County. On April 16, 1958, he became the Agricultural Agent in Highland County. On

November 1, 1969, he was named the Area Supervisor for the Washington Court House Area Center which consisted of 10 counties in southern Ohio. He held this position until his retirement on January 31, 1983.

During his career with Extension, he served on numerous committees both in Ohio and nationally. He was President of the Ohio County Extension Agents' Association and served as the

RESOLUTIONS IN MEMORIAM (contd)

E. Ivor Jones (contd)

Coordinator for the National County Agents' Associate Annual Meeting, as well as serving on numerous local committees and being active in community organizations.

Professor Jones was instrumental in organizing various livestock associations, developed 4-H project books, and conducted demonstrations on agricultural crops in his area. During his career these contributions in providing excellent Extension educational programs earned him the respect and admiration of co-workers and associates throughout the state and nation.

On behalf of the University community, the Board of Trustees expresses to the family of E. Ivor Jones its deepest sympathy and sense of understanding of their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the Board's heartfelt sympathy.

Richard Tetley-Kardos

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on December 7, 1999, of Richard Tetley-Kardos, Professor Emeritus in the School of Music.

An internationally acclaimed pianist, Richard Tetley-Kardos began his musical career on the West Coast of the United States when he was seven. At eight, he was writing melodies and, at eleven, he made his concert debut. By sixteen, he was carrying a schedule of thirty concerts a year. Twice soloist with the Los Angeles Philharmonic Orchestra, acclaimed at the Hollywood Bowl, the pianist was a musical institution on the West Coast before he reached twenty.

Radio and television brought him more extensive audiences, and soon Tetley-Kardos was in demand as a recitalist and soloist all over the country. Also during this time, he collaborated with numerous well-known singers, including Lotte Lehman, Grace Moore, and Lily Pons. After his Carnegie Hall debut, which was greeted with critical superlatives, he embarked on a world tour, with engagements in Latin America, Japan, Hong Kong, India, Pakistan, and Europe.

The European debut of Richard Tetley-Kardos took place in Paris and was so successful that, by the close of the following season, he had played ninety-one concerts. Berlin's *Der Kurier* acclaimed him as "truly magnificent;" Paris found his "effortless virtuosity" a "revelation." In the next years, he played concerts in Germany, France, Spain, Portugal, North Africa, and Holland.

Tetley-Kardos was Professor of Music at The Ohio State University for twenty-three years, for one year in the late 1940s, and again from 1964 to 1986. As the senior piano professor during this time, he was the teacher of the most advanced piano students in the School of Music. Many of these students, now concert pianists and university professors in the U.S., Taiwan, and Thailand, are continuing the pianistic legacy of this extraordinary concert artist and teacher.

On behalf of the University community, the Board of Trustees expresses to the family of Richard Tetley-Kardos its deepest sympathy and sense of understanding of their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the Board's heartfelt sympathy.

REPORT OF RESEARCH CONTRACTS AND GRANTS

Resolution No. 2000-140

Synopsis: The reports on research and other sponsored program contracts and grants and the summary for March 2000 are presented for Board acceptance.

REPORT OF RESEARCH CONTRACTS AND GRANTS (contd)

WHEREAS monies are solicited and received on behalf of the University from governmental, industrial, and other agencies in support of research, instructional activities, and service; and

WHEREAS such monies are received through The Ohio State University Research Foundation:

NOW THEREFORE

BE IT RESOLVED, That the research agreement between The Ohio State University and The Ohio State University Research Foundation for the contracts and grants reported herein during the month of March 2000 be approved.

REPORT ON UNIVERSITY DEVELOPMENT

Resolution No. 2000-141

Synopsis: The report on the receipt of gifts and the summary for March 2000 are presented for Board acceptance.

WHEREAS monies are solicited and received on behalf of the University from alumni, industry, and various individuals in support of research, instructional activities, and service; and

WHEREAS such gifts are received through The Ohio State University Development Fund and The Ohio State University Foundation; and

WHEREAS this report includes the establishment of the Barbara J. Bonner Chair in Lung Cancer Research; and

WHEREAS this report includes the establishment of eight (8) new named endowed funds:

NOW THEREFORE

BE IT RESOLVED, That the acceptance of the report from The Ohio State University Development Fund and The Ohio State University Foundation during the month of March 2000 be approved.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

TOTAL UNIVERSITY PRIVATE SUPPORT

July-March
1998-99 Compared to 1999-00

GIFT RECEIPTS BY DONOR TYPE

	Dollars July through March		
	<u>1998-99</u>	<u>1999-00</u>	<u>% Change</u>
Individuals:			
Alumni (Current Giving)	\$30,669,349	\$22,650,505	(26)
Alumni (From Bequests)	<u>1,073,129</u>	<u>8,622,758</u>	704
Alumni Total	\$31,742,478	\$31,273,263	(1)
Non-Alumni (Current Giving)	\$ 9,216,878	\$17,709,614	92
Non-Alumni (From Bequests)	<u>3,804,849</u>	<u>3,575,590</u>	(6)
Non-Alumni Total	\$13,021,727	\$21,285,204	63
Individual Total	\$44,764,205	\$52,558,467	17 ^A
Corporations/Corp. Foundations	\$27,679,881	\$27,841,244	1
Private Foundations	\$ 7,291,859	\$ 9,970,201	37 ^B
Associations & Other Organizations	<u>\$ 2,792,517</u>	<u>\$ 3,662,026</u>	31 ^C
Total	\$82,528,462	\$94,031,938	14

NOTES

- A Individual giving at the \$10,000 or more level is up 13% for this year (\$37.0 million from 407 gifts this year; \$32.8 million from 373 gifts last year).
- B Foundation giving at the \$10,000 or more level is up 38% so far this year (\$9.1 million from 150 gifts this year; \$6.6 million from 122 gifts last year).
- C Other organizations and associations have given about \$700,000 more at the \$10,000 or more level so far this year compared with last year.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

TOTAL UNIVERSITY PRIVATE SUPPORT (contd)

July-March
1998-99 Compared to 1999-00

GIFT RECEIPTS BY PURPOSE

	Dollars July through March		
	<u>1998-99</u>	<u>1999-00</u>	<u>% Change</u>
Gift Receipts to Current Use & Endowment Funds:			
Buildings/Equipment	\$20,647,063	\$17,930,529	(13)
Faculty Support	\$ 8,838,334	\$13,320,260	51
Program Support	\$34,145,202	\$41,973,054	23
Student Financial Aid	\$10,899,437	\$13,129,027	20
Annual Funds-Colleges/Departments	\$ 6,102,083	\$ 6,342,214	4
Annual Funds-University	\$ <u>1,896,343</u>	\$ <u>1,336,854</u>	(30)
Total	\$82,528,462	\$94,031,938	14

GIFT ADDITIONS TO ENDOWMENT

Dollars July through March		
<u>1998-99</u>	<u>1999-00</u>	<u>% Change</u>
\$34,871,65	\$35,364,275	1

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND

	<u>Previous Gifts</u>	<u>Current Gifts</u>	<u>Total Gifts</u>
<u>Establishment of Named Endowed Funds</u>			
The HER Realtors Fund in Real Estate (Support for HER Symposium and Center for Real Estate – Fisher College of Business; provided by gifts from Mr. and Mrs. Harley E. Rouda)		\$400,000.00	\$400,000.00
The Janet S. Crist Alumni House Endowment Fund (Support for Enhancement and upkeep of The Ohio State University Alumni House; provided by a gift from the estate of Janet S. Crist)		\$49,350.00	\$49,350.00
Daniel Westerbeck Teaching Excellence Endowment Fund (Support for teaching excellence in the Fisher College of Business; provided by gifts from Daniel Westerbeck)	\$30,000.00		\$30,000.00
The Josaphat Kubayanda Fund (Grandfathered) (Support for Center for African Studies and the Department of Spanish and Portuguese; provided by gifts in memory of Josaphat Kubayanda from family, friends and colleagues)	\$16,213.86		\$16,213.86

THE OHIO STATE UNIVERSITY FOUNDATION

	<u>Previous Gifts</u>	<u>Current Gifts</u>	<u>Total Gifts</u>
<u>Establishment of Named Endowed Chair</u>			
Barbara J. Bonner Chair in Lung Cancer Research (Support for chair position in The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute)		\$1,500,374.83	\$1,500,374.83
<u>Establishment of Named Endowed Funds</u>			
The Daniel G. and Hildegard R. Hummel Endowed Scholarship Fund (Scholarships – College of Optometry; provided by gifts from Hildegard R. Hummel in memory of her husband, Daniel G. Hummel)		\$127,361.50	\$127,361.50

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

	<u>Previous Gifts</u>	<u>Current Gifts</u>	<u>Total Gifts</u>
<u>Establishment of Named Endowed Funds (contd)</u>			
The Richard H. and Judith B. Reuning Fund for Service Learning in Pharmacy (Support of "service learning" experiences in the College of Pharmacy; provided by gifts from Dr. and Mrs. Richard H. Reuning)		\$26,475.00	\$26,475.00
The Marialuisa Ferrari Lectureship for Life Fund (Support for a lectureship at The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute; provided by a gift from Mauro Ferrari)		\$25,000.00	\$25,000.00
The Hildreth Foundation Athletic Scholarship Fund (Scholarships – Department of Athletics; provided by gifts from the Hildreth Foundation, and family)		\$25,000.00	\$25,000.00
Total	\$46,213.86	\$2,153,561.33	\$2,199,775.19

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND

Establishment of Named Endowed Funds

The HER Realtors Fund in Real Estate

The HER Realtors Fund in Real Estate was established May 5, 2000, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Mr. Harley E. Rouda (B.S.Bus.Adm. 1953), and Mrs. Marlese Neher Rouda, (B.S.Bus.Adm. 1952).

All gifts are to be invested in the University's Permanent Endowment Fund under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used for the HER Realty Symposium to be held every two years and/or in support of the Fisher College of Business Center for Real Estate.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

\$400,000.00

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Establishment of Named Endowed Funds (contd)

The Janet S. Crist Alumni House Endowment Fund

The Janet S. Crist Alumni House Endowment Fund was established May 5, 2000, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from the estate of Janet S. Crist (M.A. Music 1947).

All gifts are to be invested in the University's Permanent Endowment Fund under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide for the enhancement and upkeep of the Ohio State University Alumni House, wherever it may be located. The income should be used to purchase and maintain appropriate plaques or other suitable commemoration of various alumni award recipients, to assist and promote the alumni club programs, and for other purposes deemed appropriate by the administration of The Ohio State University Alumni Association, Inc.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees of The Ohio State University, and president of The Ohio State University Alumni Association, Inc., and other appropriate University officials in order to carry out the purpose of the endowment.

\$49,350.00

Daniel Westerbeck Teaching Excellence Endowment Fund

The Daniel Westerbeck Teaching Excellence Endowment Fund was established May 5, 2000, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Daniel Westerbeck (B.S.Bus.Adm. 1967).

All gifts are to be invested in the University's Permanent Endowment Fund under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support teaching excellence, as measured by student input, in the Fisher College of Business.

It is the desire of Mr. Westerbeck that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of Mr. Westerbeck.

\$30,000.00

The Josaphat Kubayanda Fund

The Josaphat Kubayanda Fund was established May 5, 2000, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from his family, friends and colleagues.

Josaphat Bekunuru Kubayanda (1944-1991) was Associate Professor of Spanish and Portuguese at The Ohio State University and Associate Editor of Research in African Literatures.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Establishment of Named Endowed Funds (contd)

The Josaphat Kubayanda Fund (contd)

He served the University as acting chair of the Department of Romance Languages and Literatures, and in 1989 became the first chair of the newly created Department of Spanish and Portuguese. An excellent teacher, he won every possible award for distinguished teaching at the University and was the recipient of the American Association for Higher Education's Jaime Escalante Award for Extraordinary Teaching. He was author of *The Poet's Africa: Africanness in the Poetry of Nicolás Guillén and Aimé Césaire* and numerous articles on minority discourse, the Latin American novel, orality, gender, Afro-Hispanic literary relationships, and questions of alternative cultures.

At the time of his death, Dr. Kubayanda was completing a book *Literature and Dictatorship in Africa and Latin America: 1958-1987*, subsequently edited by Professors Lemuel A. Johnson and F. Abiola Irele and published posthumously.

All gifts are to be invested in the University's Permanent Endowment Fund under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates. The annual income shall be used by the Center for African Studies and the Department of Spanish and Portuguese to underwrite the annual Josaphat Kubayanda Memorial Lecture and related academic activities agreed upon by both units. The general theme of the lecture series will be "Society, Culture, and Literature in Africa and the Americas." In the event all or part of the income is unspent in any year, such income may be used in a subsequent year or be reinvested as part of the corpus of the fund.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then the income may be used for any purpose whatsoever as determined by the Board of Trustees with preference being given to the joint recommendations of the director of the Center for African Studies and the faculty of the Department of Spanish and Portuguese.

\$16,213.86 (Grandfathered)

THE OHIO STATE UNIVERSITY FOUNDATION

Establishment of Named Endowed Chair

Barbara J. Bonner Chair in Lung Cancer Research

The Barbara J. Bonner Chair Fund in Lung Cancer Research was established December 3, 1999, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from C. William Bonner, of Powell, Ohio. The funding level has been reached and the chair was established May 5, 2000.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support the salary and lung cancer research of a chair in the Comprehensive Cancer Center – The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute at The Ohio State University as approved by the director of The James Cancer Hospital and Solove Research Institute, the director of the Comprehensive Cancer Center, and the dean of the College of Medicine and Public Health and senior vice president of Health Sciences. Any unused income shall be returned to the principal of this fund.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

Establishment of Named Endowed Chair (contd)

Barbara J. Bonner Chair in Lung Cancer Research (contd)

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board in consultation with the director of The James Cancer Hospital and Solove Research Institute, the director of the Comprehensive Cancer Center, and the dean of the College of Medicine and Public Health and senior vice president of Health Sciences in order to carry out the desire of the donor.

\$1,500,374.83

Establishment of Named Endowed Funds

The Daniel G. and Hildegard R. Hummel Endowed Scholarship Fund

The Daniel G. and Hildegard R. Hummel Endowed Scholarship Fund was established May 5, 2000, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift to the Foundation from Mrs. Hildegard R. Hummel in memory of her husband, Dr. Daniel G. Hummel, a graduate of The Ohio State University College of Optometry (B.S. Applied Optics 1928).

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide a scholarship to one or more optometry students each year based on need and merit. Recipients shall be selected by the dean and the College's Admissions and Scholarship Advisory Committee which is composed of faculty members, academic counselors, and the financial aid officer, in consultation with the University Committee on Student Financial Aid.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board in consultation with the dean of the College of Optometry in order to carry out the desire of the donor.

\$127,361.50

The Richard H. and Judith B. Reuning Fund for Service Learning in Pharmacy

The Richard H. and Judith B. Reuning Fund for Service Learning in Pharmacy was established May 5, 2000, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts to the Foundation from Dr. and Mrs. Richard H. Reuning of Columbus, Ohio, former graduate advisees of Dr. Reuning, and other friends and colleagues.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support "service learning" experiences (i.e. learning connected with community service) for professional pharmacy students through the College of Pharmacy in collaboration with various social service and health care agencies. Priority shall be given to the support of experiences related to the health of those in society who are not able to pay for their own health care, in particular patients at the clinic at Faith Mission, Inc. (homeless

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

Establishment of Named Endowed Funds (contd)

The Richard H. and Judith B. Reuning Fund for Service Learning in Pharmacy (contd)

shelter). The use of the annual income will be determined by the dean of the College of Pharmacy, or by her/his designee.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

\$26,475.00

The Marialuisa Ferrari Lectureship for Life Fund

The Marialuisa Ferrari Lectureship for Life Fund at the Comprehensive Cancer Center – The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute was established May 5, 2000, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Mauro Ferrari, Ph.D., of Dublin, Ohio.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support a lectureship focusing on pain management and palliative medicine at the Comprehensive Cancer Center – The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute at The Ohio State University as approved by the director of The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute, and the director of the Comprehensive Cancer Center. Any unused income shall be returned to the principal of this fund.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board in consultation with the director of The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute, and the director of the Comprehensive Cancer Center in order to carry out the desire of the donor.

\$25,000.00

The Hildreth Foundation Athletic Scholarship Fund

The Hildreth Foundation Athletic Scholarship Fund was established May 5, 2000, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from the Hildreth Foundation and family.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to supplement the grant-in-aid scholarship costs of a student athlete who is pursuing an undergraduate degree at The Ohio State University. Recipient will be selected by the director of Athletics in consultation with the University Committee on Student Financial Aid.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

Establishment of Named Endowed Funds (contd)

The Hildreth Foundation Athletic Scholarship Fund (contd)

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board as recommended by the director of Athletics in order to carry out the desire of the donors.

\$25,000.00

ACCEPTANCE OF THE GIFT OF REAL PROPERTY

Resolution No. 2000-142

4.895 ACRES OF UNIMPROVED LAND
DODRIDGE STREET, COLUMBUS, OHIO

Synopsis: Authorization to accept the gift of 4.895 acres of unimproved land on Dodridge Street, just east of the University's Olentangy River Wetland Research Park is proposed.

WHEREAS this property has an average appraised value of \$75,000, and the owner, Olentangy Cove Associates, Ltd., has offered to donate the property to the University; and

WHEREAS the University will receive an endowment of approximately \$60,000 from the Ohio Department of Transportation for the School of Natural Resources to maintain the mitigation site and, through the University's Research Foundation, a research contract for approximately \$75,000; and

WHEREAS this property is located within the University Wetlands Research Park's Master Plan and the appropriate University offices have determined that acceptance of this gift would be in the best interest of the University:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Vice President for Business and Finance be authorized to accept this generous gift to the University and to acquire title to this property in the name of the State of Ohio for the use of The Ohio State University, upon such terms and conditions deemed to be in the best interest of the University.

(See Appendix XXXIX for background information and map, page 925.)

HEALTH SERVICES MID-YEAR FEE INCREASE

Resolution No. 2000-143

WHEREAS the cost of providing health care continues to increase at a rate greater than inflation; and

WHEREAS the Division of Health Services within the University's Academic Medical Center has been very aggressive in holding down costs and rate increases over the last five years; and

HEALTH SERVICES MID-YEAR FEE INCREASE (contd)

WHEREAS Health Services, in consultation with other University offices, is developing a comprehensive financial plan that includes rate increases:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby approves an average five percent increase in Health Services rates effective April 1, 2000 consistent with the Health Services financial plan previously developed; and

BE IT FURTHER RESOLVED, That the Secretary be instructed to incorporate all supporting documents into the minutes of this meeting, and file these materials with the official records of the University.

(See Appendix XL for background information, page 927.)

UNIVERSITY LEARNING TECHNOLOGY FEE

Resolution No. 2000-144

WHEREAS the cost of providing specialized computing technology in the higher education environment has increased tremendously over the years as computing applications have expanded into every field; and

WHEREAS it is essential to invest increasing amounts in computing technology for our students to be competitive in the workforce; and

WHEREAS State funding has not kept pace with this increased demand and assumes all universities charge the same fees in their subsidy model; and

WHEREAS Ohio State ranks 9th in total fees charged to an undergraduate student among all four-year institutions in Ohio and makes less use of specialized fees; and

WHEREAS Ohio State is subject to the same fee cap as all other State institutions of higher education in Ohio; and

WHEREAS the College of Engineering, the College of Business, the Department of Computer and Information Science in the College of Mathematical and Physical Sciences, and the School of Public Policy and Management in the College of Social and Behavioral Sciences previously have recognized this need and, as approved by this Board, already have implemented their own technology fees; and

WHEREAS appropriate consultation has taken place throughout the University, including among various student groups; and

WHEREAS because the new learning technology fee would be in excess of the State mandated fee cap for undergraduate students, it is subject to approval of the Ohio Board of Regents and Controlling Board:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees hereby requests approval from the Ohio Board of Regents and Ohio Controlling Board for an exemption from the resident undergraduate fee cap for the Columbus Campus only to implement a full-time learning technology fee, beginning Autumn Quarter 2000, of \$50 per quarter (\$75 per semester) for all students not currently paying a technology fee; and

UNIVERSITY LEARNING TECHNOLOGY FEE (contd)

BE IT FURTHER RESOLVED, That should this request for a learning technology fee be approved by the Ohio Board of Regents and Ohio Controlling Board, the Board of Trustees agrees to limit the increase in resident undergraduate instructional and general fees to 5.5% for FY 2001; and

BE IT FURTHER RESOLVED, That the Secretary be instructed to incorporate all supporting documents into the minutes of this meeting, and file these materials with the official records of the University.

(See Appendix XLI for background information, page 929.)

Upon motion of Mr. Skestos, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolutions by unanimous roll call vote, cast by Messrs. Colley, Skestos, Brennan, Patterson, Sofia, and Slane, and Ms. Longaberger.

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APPOINTMENT AND REAPPOINTMENT OF INVESTMENT MANAGERS

Resolution No. 2000-145

Synopsis: The Investments Committee recommended the approval of the Appointment and Reappointment of Investment Managers.

WHEREAS it is the policy of The Ohio State University to utilize the service of external Investment Managers to assist in the management of the University's Endowment Fund; and

WHEREAS the Investments Committee of the Board of Trustees periodically reviews the results obtained by the external Investment Managers and the amount of funds assigned to each of them; and

WHEREAS it is prudent investment policy to adjust the mix and amounts of money assigned to external Investment Managers as economic conditions and performance change; and

WHEREAS the number of external Investment Managers and the amount of funds assigned to them shall be determined by the Board of Trustees:

NOW THEREFORE

BE IT RESOLVED, That upon the recommendation of the Investments Committee of the Board of Trustees the following named external Investment Managers and the Office of the Treasurer shall be approved to manage Endowment Funds as follows:

<u>Equity Managers</u>	<u>Market Value/ Commitment As of 3/31/00</u>	<u>Changes</u>	<u>Revised Allocation</u>
ABN AMRO	\$ 77,501,115	\$ --0--	\$ 77,501,115
Barclays S&P 500	\$312,501,176	\$ --0--	\$312,501,176
Nicholas Applegate Mid Cap	\$282,221,114	\$ --0--	\$282,221,114
University Students	\$ 24,023,578	\$ --0--	\$ 24,023,578
Barclays Extended	\$198,289,043	\$ --0--	\$198,289,043

APPOINTMENT AND REAPPOINTMENT OF INVESTMENT MANAGERS (contd)

<u>Equity Managers</u> (contd)	Market Value/ Commitment <u>As of 3/31/00</u>	<u>Changes</u>	<u>Revised Allocation</u>
R. Meeder	\$ 61,350,277	\$ --0--	\$ 61,350,277
Nicholas Applegate Small Cap	\$ 39,448,290	\$ --0--	\$ 39,448,290
Barclays International	\$ 35,551,235	\$ --0--	\$ 35,551,235
INVESCO	\$ 25,000,000	\$ --0--	\$ 25,000,000
Sit/Kim	\$ 25,000,000	\$ --0--	\$ 25,000,000
CID Seed Fund	\$ --0--	\$ 1,000,000	\$ 1,000,000
Commonfund New Leaders	\$ 10,000,000	\$ --0--	\$ 10,000,000
Commonfund Capital Partners	\$ 7,067,000	\$ --0--	\$ 7,067,000
EDF Ventures	\$ --0--	\$ 2,000,000	\$ 2,000,000
Mesirow Partnership Fund I	\$ 10,000,000	\$ --0--	\$ 10,000,000
<u>Fixed Income Managers</u>			
Banc One	\$ 24,673,771	\$ --0--	\$ 24,673,771
Commonfund	\$ 34,035,783	\$ --0--	\$ 34,035,783
Cypress Asset Management	\$ 23,577,819	\$ --0--	\$ 23,577,819
Hughes Capital Management	\$ 14,755,361	\$ --0--	\$ 14,755,361
Huntington Trust	\$ 24,404,051	\$ --0--	\$ 24,404,051
MDL Capital Management	\$ 72,948,415	\$ --0--	\$ 72,948,415

Upon motion of Mr. Brennan, seconded by Mr. Sofia, the Board of Trustees adopted the foregoing resolution with five affirmative votes cast by Messrs. Colley, Brennan, Sofia, and Slane, and Ms. Longaberger, and two abstentions cast by Messrs. Skestos and Patterson.

FAREWELL TO ALLYSON M. LOWE

Ms. Longaberger:

This morning this Board is bidding a fond farewell to our student trustee, Allyson Lowe, whose term on this Board is coming to an end. Jaclyn Nowakowski very much wanted to make this presentation, but she was tapped earlier for Sphinx and needed to leave, so I get the honor and the privilege of giving this to you.

Allyson has done a remarkable job these past two years on the Board, and we have truly valued her tremendous insight on governance issues, and on the student experience at Ohio State. She has devoted much of her student career

FAREWELL TO ALLYSON M. LOWE (contd)

Ms. Longaberger: (contd)

to service. As some of you may know, she also served a term on the Miami University Board of Trustees as an undergraduate student. She may be one of the few students in the State of Ohio who has served on two university boards.

As a graduate student working on her Ph.D. in political science, Allyson has had a unique perspective on being a student, teacher, and trustee here at Ohio State. She's worked tirelessly with the students, the Trustees, and the University administration to bring about honest and genuine discussions about students' needs and she did so with remarkable maturity and poise.

Her commitment to this Board has been exceptional and we are grateful for her dedication and devotion to The Ohio State University. This really isn't a goodbye, however, because we look forward to seeing great things from Allyson in the coming years.

She plans to begin her work in gathering her research this summer in Europe, and then will return to complete her dissertation. We know that wherever her future goals take her, she will always remain firm in her friendship to The Ohio State University.

Please join me in congratulating Allyson as we present her with the plaque honoring her outstanding service to the University.

Ms. Lowe:

I had remarks planned about other people, but not about myself. I am really honored to have had a chance to be a student at two Ohio public universities and from that I can testify that Ohio has wonderful educational institutions. This may be the flagship, but I come from another institution down at Miami that's pretty convinced that they're the flagship, too. Both universities and all of Ohio's public schools provide a wonderful service to this state, and it's been my great honor to be affiliated with the boards of trustees of both.

I would like to thank the members of this Board and administration. You put in more hours than anybody could ever possibly know, in more capacities than anybody has ever probably really counted. We do appreciate that from all of you, for all of the hours and weekends and nights and early, early meetings that you all commit to. That's a wonderful tribute to you and an amazing asset for this University to have you all here.

The students -- of which there are an unusual number today, we don't normally have this many student guests with us -- you are also the heart and soul of the University whether you are a graduate, an undergraduate, or a professional student. You are the reason that I get up at very early hours to teach in the morning and the reason that I enjoy being a member of the graduate population with you. For my professional colleagues, you are certainly the reason I enjoy being involved in student government. You have all been very active here at Ohio State and we appreciate the work that you do in your academics and the work that you do in your student organizations on behalf of the University.

Finally, to the faculty and staff we have with us -- and hopefully you can convey this to others -- we have a gifted faculty here. We should thank them every chance that we get. I've been blessed to work with many of them, some of who are here. Also our staff, who make this University hum, from the libraries to the lawn mowers and everything in between. Together we have made Ohio State a

FAREWELL TO ALLYSON M. LOWE (contd)

Ms. Lowe: (contd)

truly great place. I know we can be a top tier university by continuing to work together. We can make this happen. Thank you very much.

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STUDENT RECOGNITION AWARD

Ms. Lowe:

I am speaking today on behalf of Jaclyn Nowakowski, who has found a wonderful student for us to recognize at our May Board meeting. It is my great pleasure to present to the Board, Stephanie Beier, from Swanson, Ohio. In just a very few short weeks, Stephanie will be receiving a Bachelor of Science in Nursing degree and a minor in Women's Studies. She is a member of the College of Nursing's first group of honor students.

As a nursing student, Stephanie has developed clinical skills in the area of intra- and post-partum care for women, infants, and families. She has been working part-time at the OSU Medical Center as a student intern in the Women's Health Services, where she assists in writing grant proposals, develops cost analyses for the osteoporosis prevention program, and the Women's Half Day of Health Program. She also provides basic nursing skills in the Women's Wellness Center.

As a student leader, Stephanie is always willing to assist with the College of Nursing's activities and events, helping with tours for prospective students, and a sophomore orientation program. She is serving as the student ombudsperson this year, which means that she acts as the student advocate and liaison between students and faculty, assisting students with concerns related to their academic program.

Stephanie was selected as the junior representative to the Alumni Society last year, and has continued in that role this year, attending meetings and participating in alumni activities. She is, not surprisingly, a member of several honorary groups, including Sigma Theta Tau in the College of Nursing, as well as Bucket and Dipper, and she's very involved with the St. Thomas Moore Newman Center here on campus. Stephanie is the recipient of the Distinguished Scholarship for National Merit and Achievement, The Ohio State University Fryman Scholarship in Nursing, and an Ohio Academic Scholarship.

Outside the College of Nursing, she is executive director of the Women's Studies Undergraduate Forum and, in whatever free time she can manage to find, she enjoys biking, running, reading, and traveling.

Please join President Kirwan and me in congratulating Stephanie Beier.

Ms. Stephanie Beier:

I would like to thank the Board of Trustees, President Kirwan, and all those present here today for the honor of receiving this award. I feel I accept this award for all the truly outstanding students in the College of Nursing.

I feel Ohio State has allowed me the opportunity to grow in diverse ways inaccessible at other universities. Here, I have been able to learn, both as a nursing student and a student of women's studies. I have been challenged to critically analyze my environment and actions.

STUDENT RECOGNITION AWARD (contd)

Ms. Beier: (contd)

Part of my awareness as a University student is conscientiousness of the strike of the CWA. While I have not been deeply involved in the strike, I would like to briefly address the issue. Various student opinions have been voiced about the strike and its results. Students support the union's strike and the administration's resolution of differences with workers. Through the strike, I believe students have gained a deeper appreciation for the work done by union members on campus on a daily basis. Hopefully, this appreciation will be adequately communicated to the CWA.

Thank you again for this award. Ohio State has offered me a place for growing in diverse and wonderful ways.

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STUDENT GOVERNMENT REPORTS

Mr. Josh Mandel:

I'm going to start with the IPC report from Eric Ley. During the previous year, IPC continued to act as the representative body for professional students at The Ohio State University. At their summer conference last August, they outlined an agenda which charged IPC to better define professional students to the University.

At the beginning of Autumn Quarter, IPC trained their first full-time secretary and this position allows the IPC office to serve professional students daily from 9:00 a.m. to 5:00 p.m. IPC was able to help coordinate orientations at the professional colleges, in part, because of their new staff help.

Also last Autumn, IPC presented to the Board of Trustees the results of the I-QUE survey, and today presented a summary of the I-QUE report. The intention of this project was to improve the quality of the University experience for professional students. The I-QUE project was also presented at the national conference for NAGPS, a conference which IPC co-sponsored.

In October, IPC held its annual social event, the Halloween Concert, and the profits from this event, with support from the Office of Academic Affairs, were used for professional student development. The Professional Student Development Fund allowed IPC to grant students engaged in unique activities over \$6,000 to help them pursue their interests.

During Winter Quarter, IPC held its Annual Service Day, an event that allows professional students to showcase their abilities for the campus community. Participants received free eye exams, blood pressure checks, dental care, pet products, and tax advice. Over Winter Quarter, IPC was active with Professional Student Lobby Days in Washington, DC.

This spring, electronic elections were instituted along with an online poll on technology services. Todd Armen was elected as IPC president and Kathryn Ridgedale was elected as IPC vice president.

IPC is also developing an electronic cyber secretary with Clubtools.com that will allow coordination of activities and events between professional colleges, allowing incoming students to familiarize themselves with professional students, and streamline communication among professional students.

STUDENT GOVERNMENT REPORTS (contd)

Mr. Mandel: (contd)

The most important role for IPC during the past year was to provide professional student input for areas such as the Academic Plan, the Diversity Plan, the Technology Fee, and Student Health Insurance, as well as serving on key committees and presidential commissions. During the next year, IPC will continue to act as a voice for professional students at Ohio State.

President Eric Ley would like to thank the members of the Board of Trustees for their continued backing of the three student governments, as well as for their support of the student leaders who head these governments. Involvement with the Inter-Professional Council was one of his most valued educational experiences during his years at The Ohio State University.

Next is the Council of Graduate Students report from Ron Meyers. CGS has had an exciting month in April. As you know, graduate students at Ohio State are researchers, scholars, teachers, and administrators. CGS is dedicated to helping graduate students develop professionally and academically.

To this, they conduct the Edward F. Hayes Graduate Research Forum every spring. On April 15 over 80 students presented their original research in a competition for prize money to help them go to academic and professional conferences. Their thanks go to many OSU faculty who served as judges, and the Graduate School and the Office of Research for their significant support.

CGS is also dedicated to addressing the out-of-classroom student experiences that profoundly affect students. One of the most important out-of-classroom experiences, in addition to professional development, is related to the quality of the neighborhoods east of High. CGS has taken the lead in developing innovative projects to improve that area. They are very pleased to work with the students at Public Relations Society to develop a marketing campaign for students to tell them to look out for each other, lock up, and keep their apartment and block looking good.

In front of you are pop can holders that Ron Meyers has donated to the Board members. He wants you to enjoy the pop and holder at barbeques and whatnots throughout the year. The start of the 14th Avenue Buckeyes Watch program is a big program for him and that's what these pop can holders advertise. This is also the sign that Ron wanted me to show you. It's going up in houses all over the area. Right now they're in apartments and houses all up and down 14th Avenue. There are 100 students already signed up with the Buckeyes Watch program, and 50 attending the block meeting. So students are making a difference.

The final report is on behalf of the undergraduate students. Throughout this past spring we've been working very hard to bring to fruition the four-year graduation contract that we talked about at past Board meetings. We've been working with Dr. Martha Garland in Academic Affairs, as well as Dr. Ray and different assistant deans and faculty to bring this to fruition.

The student on this committee just reported to me yesterday that this summer they're going to use the incoming freshman orientation as a pilot program for this contract. When students come to Ohio State they will have the opportunity to sign on to this contract and, if they keep their side of the bargain, they will be guaranteed graduation in four years. We feel that this will significantly affect graduation rates for students, and can also help the University bring in more dollars from the \$3,000 success challenge grants available from the state.

STUDENT GOVERNMENT REPORTS (contd)

Mr. Mandel: (contd)

Something else we've been working on is to further the convenience of students and their families by trying to move graduation from Fridays to Sundays. We've heard from many students that it's inconvenient for their families and guests to miss work. Sometimes they couldn't miss work and they had to miss graduation on Fridays. So we'd like to thank Dr. Ray, Dr. Kirwan, and Dr. Garland for their support in this initiative.

I wanted to give you an update with our Diversity Initiative Fund. We thanked Dr. Ray and Vice President Williams at a past Board meeting for the donations for our Diversity Initiative Fund, which we're using to give student organizations money to do programming for diversity.

Finally, I'd like to announce the new USG president, who I think will do a very fine job. Robert "B.J." Scheurger is with us today. B.J. is a sophomore hailing from Hinckley, Ohio, which is in northeast Ohio. He's very excited, he's very energetic, and he's going to do a fine job. He'll definitely raise the bar.

On a personal note, I'd just like to say "thank you" to the Board of Trustees and to all the administrators in the room, many students, faculty, and pretty much people all over the University who didn't have the opportunity to come to the meeting today.

A week from Monday I will ship off to Marine Corps boot camp at Paris Island. So this will probably be the last time I see a lot of you for a while. I'd just like to express my thanks to all of you; I've learned a lot. They say that at Ohio State you learn a lot outside of the classroom. For me, with all due respect for my teachers and classes, I think the most valuable lessons I've learned have been at these meetings and interacting with faculty and staff. I've definitely learned by making mistakes. I'd just like to say "thank you." Ohio State's given me more than I think I'll ever be able to give back to it. I'm going to miss this place.

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[Chanting and shouting from students and CWA union members in the audience supporting the strike -- "No Justice, No Peace;" and "Let Nancy speak!"]

Mr. Colley:

If I could have your attention, please? We have one agenda item left and as soon as that is concluded, we'll invite Dr. Campbell to speak.

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PRESENTATION OF THE 2000-2001 COMPENSATION GUIDELINES

Mr. Colley:

Provost Ed Ray will now discuss compensation guidelines for 2000-2001.

Provost Edward J. Ray:

Thank you, Mr. Chairman. This is a follow-up to the discussion that we had at the April Board of Trustees meeting regarding compensation for faculty, staff, and student employees for next year. As you'll perhaps recall from that discussion, we indicated that, in fact, relative to the competition, OSU salaries

PRESENTATION OF THE 2000-2001 COMPENSATION GUIDELINES (contd)

Provost Ray: (contd)

had eroded over the last three years. At present, we stand at 2.5 percent below our national benchmark peer institutions to which we compare ourselves. There's information in your packet that talks about where we stand relative to a number of job categories for faculty and particularly for staff. Obviously, in areas like information technology, we lag behind the market considerably.

The salary process that we bring forward to you, as has been the case since Fiscal Year 1994, is based on merit. There is no across-the-board element to the salary increases that individuals will get. They'll be differentiated in consultations between faculty, staff, vice presidents, deans, and chairs, based on performance, market, and equity.

A number of fee increases that have been associated with costs facing the University over the years have been tracked this year and, for the first time, brought into consideration in making our salary recommendations. Those include, obviously, rising health care costs and other categories.

We indicated in April that the expectation is that nationally an increase on average of 4 percent reflected where we thought the market would be for this next year. I'm bringing forward a recommendation for you at this time that we establish a budgeted salary increase pool of 4 percent of college and support unit personnel budgets for differential merit-based increases for faculty, staff, and student employees. No monies will be held back centrally. As I indicated earlier in the Fiscal Affairs Committee meeting, we also have provided the colleges and vice presidential areas the latitude out of their own resources to add up to another half of one percent to their salary recommendations.

That concludes my report, Mr. Chairman.

Mr. Colley:

Thank you. Is there a motion to the effect, as Dr. Ray has recommended?

FY 2001 COMPENSATION GUIDELINES

Resolution No. 2000-146

WHEREAS the current budget expires on June 30, 2000; and

WHEREAS faculty, staff, and student employee salary increases at comparable institutions are expected to average 4.0 percent over the next twelve months; and

WHEREAS appropriate consultations have taken place throughout the University:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees approves budgeted increases to the salary pool of approximately 4.0 percent for faculty, staff, and student employees to take effect July 1, 2000, as described in the attached materials; and

BE IT FURTHER RESOLVED, That the Secretary be instructed to incorporate all supporting documents into the minutes of this meeting, and file these materials with the official records of the University.

FY 2001 COMPENSATION GUIDELINES (contd)

Upon motion of Mr. Skestos, seconded by Mr. Brennan, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote, cast by Messrs. Colley, Skestos, Brennan, Patterson, and Sofia, and Ms. Longaberger.

(See Appendix XLII for background information, page 933.)

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Mr. Colley:

Dr. Campbell, we have two more issues on the agenda; if you will please, could you limit your remarks to five minutes?

Dr. Nancy Campbell:

Certainly. I've been asked to stand before you and speak to the issues and concerns of faculty, staff, and students at The Ohio State University regarding the CWA strike.

I've been a faculty member at OSU for five years and, unfortunately, I have learned the lesson, which I think has been somewhat revealed today, that the quality of experience at OSU and the quality of life depends very much on who you are and where it is that you are located in the institutional structure.

We inhabit an institutional structure that is set up, unfortunately, and, whether by intent or not, to divide people from one another, workers from students, students from staff, and staff from faculty. We number ourselves -- the faculty that is, I'm speaking here for the faculty -- among those who work to make this institution run. Indeed, we believe that if we did not work for this University that it would not work. The University works, in fact, because we do. We are your representatives in the national and international spheres.

We also acknowledge that we depend deeply upon the CWA workers, and the degree to which we depend upon their labor has been revealed this week. The degree to which the quality of student life on this campus depends upon CWA workers has also been revealed this week. We are begging you, the administration -- we believe, obviously, that the Board of Trustees has a direct line to the administration and can ask the administration -- to meet the entirely reasonable demands of the CWA workers.

What they are most insistent about is that they do not want to be divided from one another. The very issue of divisiveness that I talk about in academic terms is the issue that they are speaking to and that they would like you to consider. They do not appreciate the continued splitting of Hospitals' workers from the rest of the central campus workers. Ten cents an hour, 20 cents an hour seems like a symbolic issue to me. It seems to me that this University has enough flux in its budget to meet that demand.

Another of the key demands that seems to be a sticking point is the use of flextime. As a Women's Studies professor, I want to speak to that issue directly, because the people who use flextime are people who are raising families. I do not believe that this University can style itself as a supporter of family values of any sort when, in fact, what you are asking workers to do is give up flexibility in their work arrangements and not pay them overtime for coming in on weekends. That has a disproportionate impact on people who are raising families, who tend, of course in this social set up of hours, to be women.

Dr. Campbell: (contd)

Now, also capping the base so as not to exceed a certain cap and adding only cash bonuses -- I mean, what you're doing is trapping CWA workers in low end, dead end jobs. The educational provisions, of which the faculty is extremely supportive, were taken out very early. We understand that they were taken out, but we would like you to reconsider this. This is a work force that is saying that it does not wish to remain in these kinds of low end jobs, and is making extremely constructive demands in order to overcome those circumstances.

Finally, the demands of the students. The students have been organized for many years and they have organized especially around the issue of diversity. Now, I know that we are all rhetorically committed to diversity. I would like to see this University become much more materially committed to diversity than we have been and committed to democratization.

Now, I believe that one of the most publicly visible statements of support would be for you to put together a brief for the case that is now before the 6th Circuit. I believe that you have the expertise to do that. And if your heart is where your rhetoric is, you will, indeed, go ahead and make statements and become leaders on the issue of affirmative action, rather than following along what is likely to be a highly conservative legislature. I want to see you become leaders and that is what the students are asking you for -- to be leaders. We do not want to see Ohio go the way of Texas and California, where I happened to be during that anti-affirmative action drive. And I'll tell you, it is extremely divisive. It brings out the most regressive politics possible.

As a faculty member then -- as you know, because you have my letter that has now been signed by close to 100 faculty members, because people have continued to sign the letter, including many full professors, many of your finest faculty members and department chairs -- what we are doing is uniting with the students to call for the further democratization of the University and continued commitment, not just rhetorical commitment, but material, political commitment to the issue of continued access for all, including the workers of CWA. That's why those educational provisions should be there, symbolically as well as materially.

I thank you for the opportunity to address you today. I wasn't expecting this when I awoke, because I assumed that the two-week rule -- you know I'm very interested in decorum here. But I do believe that this is an issue that is burning and urgent. I urge you to ask the administration to settle this strike because for all the disruption that we have suffered -- and I have not been crossing picket lines and many of my colleagues have not been crossing picket lines, including graduate teaching associates, but also including faculty. I have been impressed at the number of faculty who I have seen teaching outside during this strike and refusing to cross picket lines, really wanting to honor the picket lines in support of the workers. I would ask you end this strike by acceding to the demands of the CWA, which in our view are entirely reasonable.

Thank you very much.

Mr. Colley:

Thank you, Dr. Campbell. We appreciate your remarks. Eric Ley and Josh Mandel -- front and center.

Audience member:

Is there no response to the comments, or the content of what was just said? I would like clarification. Is there no response from the Board of Trustees to the content of what just said? Please address that.

Audience member:

We won't back down until you meet their demands! We haven't done it yet!

Mr. Colley:

In court, the judge says we will take your comments under advisement and proceed with the meeting if we can.

Audience member:

President Kirwan was brought here specifically to deal with diversity, because of his track record with diversity, and yet faculty retention has gone down and in the student situation, the minority students.... You say that in your report. It has not gone up; it is not helping. So we want to know when exactly is this going to take place? Because we're seeing a situation get worse, not better.

Audience member:

Not only when, but how? What is the University doing? I don't see that there are opportunities for all of us, we're the people who make this --

Mr. Colley:

The Ohio law provides that at the conclusion of this meeting there is a change of the leadership of this Board and, so, at this time I should like to invite the next chairman of the Board, George Skestos, up to present him with the gavel.

Audience:

"No Justice, No Peace!"

Mr. Skestos:

My first act is adjourning the meeting.

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Thereupon the Board adjourned to meet Friday, June 2, 2000, at The Ohio State University Longaberger Alumni House, Columbus, Ohio.

Attest:

William J. Napier
Secretary

Michael F. Colley
Chairman

ACCEPTANCE OF THE GIFT OF REAL PROPERTY

4.895 ACRES OF UNIMPROVED LAND
DODRIDGE STREET, COLUMBUS, OHIO

Background

Location and Description

The property consists of approximately 4.895 acres of unimproved land, located just east of the University's Olentangy River Wetlands Research Park on Dodridge Street in Columbus. An MAI appraisal conducted by Anthony F. Mollica and Associates in January 2000 valued the property at approximately \$75,000. The property is owned by Olentangy Cove Associates, Ltd., an Ohio limited liability company. A phase one environmental audit, performed by the University's Environmental Health and Safety Office, disclosed no environmental concerns.

Use of the Property

Title to the property will be taken in the name of the State of Ohio for the use of The Ohio State University. The land will be used as part of the University's wetlands research area and to assist the Ohio Department of Transportation (ODOT) in fulfilling its wetlands mitigation obligation with respect to the Spring-Sandusky Interchange. The addition of this parcel will enhance the current 30+ acres of wetland and bottomland ecosystems managed by the University.

The University has entered into an agreement with ODOT to monitor and manage the mitigation site. The University's School of Natural Resources will receive a maintenance fee of approximately \$60,000 and, through the University's Research Foundation, a contract for approximately \$75,000 to do monitoring and research on the site.

Gift of 4.89 Acres of Land
Olentangy River Wetlands Research Park
The Ohio State University



No True Scale



Map Provided by University Engineer's Office

Office of Business and Finance

May 05, 2000



Existing 30+ acre wetland site



Proposed Site



State of Ohio Land for use by
The Ohio State University

**UNIVERSITY MEDICAL CENTER PRICE INCREASE
TO BE EFFECTIVE APRIL 1, 2000**

The Medical Center has proposed a 5% price increase to be effective April 1, 2000. This 5% price increase is a weighted average price increase with prices being increased from 0% to 10%, which permits the hospitals to gain the maximum benefit of a price increase. The Medical Center has been conservative in implementing price increases for several years, which has resulted in the Medical Center falling behind other hospitals' prices in the Columbus Metropolitan Area. Furthermore, a study performed by the University HealthSystem Consortium recommends that The OSU Medical Center institute significant price increases to maximize payment from HMO's and Third Party Payors. These reasons summarize the rationale for the price increase, which was also recommended by the Hospitals Board as one of the initiatives for improving financial operations of the Medical Center.

OSU Board of Trustees
May 5, 2000

FY 2001 Learning Technology Fee Recommendations

I. Context

- A. Among Ohio's 13 public colleges, OSU has the most comprehensive mission and the best academic reputation.
- B. OSU has the 9th lowest resident undergraduate fees, makes little use of specialized fees, but is subject to the same 6% fee cap as the other 12 colleges regardless of its prior efforts to keep fees low.
- C. The BOR Subsidy Model assumes all colleges charge the same fees leaving those at the lower end, such as OSU, at a distinct disadvantage to fund emerging technologies.
- D. The cost of providing specialized computing technology in the Higher Education environment has increased tremendously as computing applications have expanded into every field and State funding levels have not responded to meet this need.
- E. Student response to the existing Business, Engineering, CIS and Public Policy technology fees has been generally very positive and students have been involved in the planning process for a University-wide Learning Technology Fee.
- F. Students at most other public institutions already pay a technology fee and \$50 is the average fee per quarter.
- G. Current resources are inadequate to meet the demands of the workplace and resources from this fee will provide OSU graduates with greater employability and the State of Ohio with more skilled workers.

- H. Even with the Learning Technology Fee, OSU's resident undergraduate fees will be below the state average.

II. Recommendations for FY 2001

- A. Request approval from the Ohio Board of Regents and the Ohio Controlling Board to increase resident undergraduate fees above the fee cap in FY 2001 for the Columbus Campus only for the purpose of implementing a \$50 per quarter learning technology fee starting Autumn Quarter 2000.
- B. If this request increase above the fee cap is approved it is further recommended that the combined instructional and general fees for undergraduate students would be held to 5.5% with the remainder of the increase designated as the Learning Technology Fee which would be set at \$50 per quarter (\$75 per semester) for all students not currently paying a technology fee.
- C. Students in the Colleges of Business, Engineering and the School of Public Policy who are currently paying a technology fee will continue to pay that fee at the current level.
- D. As with other fees, the Learning Technology Fee would be prorated for part time students and Scholarship dollars would increase to protect the neediest students.
- E. The University will continue to refine this proposal based on additional student input.

III. Impact of Recommendations

- A. Estimated Revenue from the learning Technology Fee

Total Columbus Campus	4.3 million
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- B. The Provost requested the deans of each of the colleges to determine the ways in which they would utilize the funding that would become available from the student learning technology fee. Each college had unique needs, but there were many commonalities as well. As a result of the fee, colleges will be able to:
- Provide specialized and updated software and hardware for student study and research, as well as the individual guidance that they need to learn to use these resources effectively.
 - Increase on-line course offerings.
 - Reduce the wait to use the facilities.
 - Equip classrooms with the technology capable of accessing the internet.
 - Provide students in individual colleges with the specialized software and hardware that fits the needs of that discipline, so that the student will enter the workforce with the skills to draw on state of the art technology.

OSU Board of Trustees
May 5, 2000

FY 2001 Compensation Recommendations

- I. Context
- II. Recommendations

Office of Academic Affairs
Office of Business and Finance
Office of Human Resources

5/4/2000

I. Context

- A. The competitive status of OSU salaries has eroded three years in a row. Reversing this decline is essential to the achievement of our academic goals.
- B. The average faculty salary at OSU is 2.5% below that of our national benchmark institutions, and seventh out of ten in ranking (down from third).
- C. Staff competitiveness varies by occupational category; managers fare better than non-managers; office clerical are at market on average; technical and professional positions average 5% to 10% below market; those averages mask some key issues - for example, some "hot market" information technology positions are 25% or more below current market.
- D. The salary process has been merit driven since FY 1994. Colleges and vice presidential units have done a good job with the distribution of salary funds, differentiating for performance, market and equity; there are no entitlements.
- E. Fee increases and their effect on salary increases are now being reported annually.
- F. Rising health care costs are placing additional financial pressure on the University and its faculty and staff.
- G. Projections for the coming year, from competitive employers, show average salary increases of 4%.

NOTE: This is a summary of material presented at the April 7, 2000 Board of Trustees meeting.

II. Recommendations for FY 2001

- A. A budgeted salary increase pool of 4% of college and support unit personnel budgets for differential merit-based increases for faculty, staff and student employees effective 7/1/00.

Note: This means individual faculty, staff and student employees will receive more or less than the average increase, based on performance and equity.

- B. No funds will be held back centrally.
- C. Colleges and Vice Presidents will have the flexibility to adjust average salaries by up to +0.5% or these guidelines based on market, performance, and equity considerations and availability of funds.
- D. The University Hospitals and employees under collective bargaining contracts have separate salary increase packages.

NOTE: These recommendations affect 28,000 faculty, staff and student employees on all campuses. Approximately 3,200 staff covered by collective bargaining agreements are not included.